

Greenwich Central School Board of Education

Regular Meeting
Monday, February 10th, 2003

“Meeting Highlights”

Presentations

- Mrs. Gapczynski and one of Mr. Maiurano’s 4th grade students, Christopher Herbst, gave a video presentation on the Elementary Wee Deliver postal program.
- School Store presentations were given by both the Elementary and Secondary level.
 - ✓ Elementary – Michelle Kenney (Elementary Special Education Teacher), Melissa Haswell (6th Grade Teacher), and Morgan Herbst (student manager).
 - ✓ Secondary – Brenda Lee and students from her Small Business Ownership Class, Abbey McCormick, Amie Robinson, Nicole Stewart and Katie Weir.
- John Willabay delivered an update on Phase 3 of the Building Project.
- Mr. Willabay also presented the proposed Operation & Maintenance Budget for the 2003-2004 school year.
- Dave Guyett presented the proposed Transportation Budget for the 2003-2004 school year.

Personnel

- The Board created the position of Junior Varsity Lacrosse Coach.
- The Board appointed Beverly Wood and Betty Chambers as Long-Term Substitute Teachers for the Elementary School.
- The Board approved the following personnel for Coaching positions for the 2002-2003 school year:

Greg McGuirk	Asst. Softball
Joann Sloan-Haynes	Mod. Softball I
Dawn English	Mod. Softball II
Pat Morris	Outdoor Track I
Bob Dunlavy	Outdoor Track II
Emily Aierstok	Mod. Track

- The Board approved the following personnel for Coaching positions for the 2003-2004 school year:

Eileen Troy	Athletic Director
Craig Roods	Cross Country
Dawn English	Field Hockey
Jason Slater	Head Football
- The Board approved Permanent Appointments for the following personnel:

Lisa Boyce	Library clerk
Kim Tironi	Teacher Aide
Marilyn Dore	Teacher Aide

Other Items

- The Board approved a Field Trip request from the FFA to travel to Lancaster, Pennsylvania, from April 24th – 25th, 2003.

Policy Development

- The Board adopted the policy on “Notification of Sex Offenders.”

Board Meeting Calendar

- ✓ Budget Work Session – March 3rd, 2003
- ✓ Budget Work Session – March 10th, 2003
- ✓ Regular Meeting – March 17th, 2003
- ✓ Budget Work Session – March 31st, 2003

***Greenwich Central School
Board of Education***

Regular Meeting
Monday, March 3rd, 2003

“Meeting Highlights”

Consent Agenda Items

- The Board authorized the creation of two reserve funds known as the Unemployment Insurance Payment Reserve Fund and the Employee Benefits Accrued Liability Fund.

Presentations

- Mrs. Gapczynski presented the proposed Elementary Budget for the 2003 – 2004 school year.
- Mrs. Neary presented the proposed Special Education Budget for the 2003 – 2004 school year.

Personnel

- The Board appointed Tim Kelleher to the position of Varsity Boys’ Tennis Coach.
- The Board appointed Tim Kelleher to the position of Junior Varsity Lacrosse Coach.

Other Items

- The Board authorized the Superintendent to sign a certification regarding school prayer in order to meet requirements under the No Child Left Behind Act of 2001 (NCLB).

Policy Development

- The Board was presented with an update by the Superintendent on the status of policy review as per the New York State School Boards Association (NYSSBA). The Board agreed to proceed with policy development as per the schedule that had been previously discussed.
- The Board heard the first reading of a policy on Constitutionally protected prayer in the schools.

Public Comment

- Mrs. Susan Roods (5th Grade Teacher) informed the Board that in cooperation with the Greenwich Teacher's Association (GTA) she and her husband, Mr. Craig Roods (High School Math Teacher), will be traveling to the New York State Legislature to lobby on behalf the needs the Greenwich Central School District in light of the proposed New York State Budget.

Greenwich Central School Board of Education

Regular Meeting
Monday, March 10th, 2003

“Meeting Highlights”

Presentations

- Eileen Troy presented the proposed Interscholastic Athletics Budget for the 2003-2004 school year.
- Matthias Donnelly presented the proposed Secondary and Extracurricular Activities Budget for the 2003-2004 school year.
- Regina Gapczynski delivered an overview of the Elementary Summer Curriculum Activities.

Policy Development

- The Board of Education adopted the policy on Constitutionally Protected Prayer in the Schools (#4820).

Board Meeting Calendar

- ✓ Regular Meeting and Budget Work Session – March 17th, 2003
- ✓ Budget Work Session/Community Dialogue – March 31st, 2003

Greenwich Central School Board of Education

Regular Meeting
Monday, March 17th, 2003

“Meeting Highlights”

Consent Agenda Items

- The Board accepted the following reports: Treasurer’s Report; Enrollment Report; Budget Status Report; and the Revenue Status Report.
- The Board approved a lease with the Town of Greenwich for two voting machines.
- The Board approved the participation in the New York School and Municipal Consortium through the Onondaga – Cortland – Madison BOCES for the 2003 – 2004 school year.

Presentations

- Mr. Bob Stevens presented the “Town of Greenwich Comprehensive Plan.”
- Mr. Donnelly presented “Community Assets.”
- Mr. Bill Hillebrandt & Mrs. Maureen Edsforth presented the proposed “2003 – 2004 Technology Budget.”
- Mr. Michael Ouimet presented the proposed “2003 – 2004 Employee Benefits,” “BOCES Service Budget,” “Estimated Revenues,” & “Tax Projection Data.”
- Mr. John Willabay presented “Building Project: Phase Three Update.”

Personnel

- The Board appointed Louise Gionet to the position of Home Tutor.
- The Board appointed Morgan Snyder to the position of Substitute Teacher.
- The Board appointed Ralph Hatfield, Crystal Bennet, and Honey Dewey to the position of Substitute Cleaner.
- The Board appointed Michael Woodell to the position of Spring Weight Room Coach.
- The Board appointed Heath Mullen to the position of Modified Baseball Coach.
- The Board appointed Dan DeGregory to the position of JV Boys Baseball Coach.
- The Board conditionally appointed Robert Sipperly to the position of Boys JV Lacrosse Coach.
- The Board approved the permanent of appointment of Theresa Seabury to the position of School Nurse.

- The Board approved the following tenure appointments:

<i>Name</i>	<i>Tenure Area</i>
Nicole Fortier	Mathematics
Joy Gordon	Spanish
Melissa Haswell	Elementary
Christopher Kelly	Agriculture
Erin Lyons	Elementary
David Shontz	Elementary
Cathleen Zebrowski	Elementary

- The Board appointed David Guyett to the position of Transportation Supervisor.

Other Items

- The Board approved a field trip to the NYS FFA Convention in Gainsville, NY from May 7 through May 10, 2003.
- The Board approved a field trip to the 2003 FCCLA Leadership Conference in Rochester, NY from April 3 through April 5, 2003.

Greenwich Central School Board of Education

Budget Work Session/Community Dialogue
Monday, March 31st, 2003

“Meeting Highlights”

Presentations

- Dr. Fulmer gave a general overview presentation of the proposed 2003-2004 School Budget for any community questions.
- Michael Ouimet presented a projection of the 2004-2005 School Budget for the purpose of future planning by the Board.

Personnel

- The Board approved an extension of an agreement with Richard Jensen as Computer Coordinator.
- The Board accepted the resignation of Judith Almy, Cook, for the purpose of retirement, effective March 12, 2004.
- The Board accepted the resignation of Richard Spiezio, Custodian, for the purpose of retirement, effective June 30, 2004.

Other Items

- The Board approved the Proposed 2003-2004 Budget, exclusive of special propositions, in the amount of \$15,351,565.
- The Board approved the Varsity Girl's Softball Team Trip to Virginia Beach, from April 18-23, 2003.

Greenwich Central School Board of Education

Regular Meeting
Tuesday, April 29, 2003

“Meeting Highlights”

Presentations

- Mrs. Gapczynski gave a presentation of the proposed new playground for the Elementary School. The new equipment is being donated largely by the efforts of the PTSA.

Other Items for Consideration

- The Board of Cooperative Educational Services of Washington-Saratoga-Warren-Hamilton-Essex Counties is authorized to expend the sum of \$3,392,161 in the Administrative Budget during the school year 2003-2004.
- The Board casts their vote for the following BOCES Board of Education members: Paul Bachorz, Thomas Jilek, Bliss White McIntosh, Gillette B. Nash, and Charles Pidgeon.
- The Board approved the field trip for the Junior High FFA to Oswegatchie Educational Center for May 2-3, 2003.
- The Board authorized the Superintendent to enter into an agreement with Greenwich Central School District Unit 905200 of the Washington County Local of the CSEA.

Board Meeting Calendar

- Budget Hearing – May 6, 2003
- Regular Meeting – May 12, 2003

***Greenwich Central School
Board of Education***

Regular Meeting
Monday, May 12, 2003

“Meeting Highlights”

Consent Agenda Items

- The Board accepted a donation of playground equipment at a value of \$29,000 from the Greenwich CSD PTSA.
- The Board declared the wooden structure Middle Grade playground equipment obsolete.
- The Board accepted a donation of services at a value of \$1000 by Capitol Tractor to remove and discard the obsolete playground equipment.
- The Board approved a resolution authorizing participation in the New York School and Municipal Energy Consortium.

Presentations

- Carole Okey presented her Professional Growth Plan (PGP) on the enhancement of her classroom website.
- Mary Barnhart presented her Professional Growth Plan (PGP) on the compilation of new science curriculum.
- Jan Zurbrugg and Tim Kelleher presented their Professional Growth Plans (PGP) on the creation and use of their Social Studies websites.
- John Willabay presented the Building Project: Phase 3 Update.

Personnel

- The Board appointed Sue – Lynn Johnson to the position of Substitute Cafeteria Aide.
- The Board appointed Rachel Salisbury – Griffen to the position of Long Term Substitute English Language Arts Teacher.
- The Board appointed Daniel Flynn to the position of Assistant Baseball Coach.
- The Board permanently appointed Raymond Yarter to the position of Bus Driver.
- The Board permanently appointed Susan Malkowski to the position of Bus Monitor.
- The Board approved Wayne Perkins and Donald F. Perkins Jr. as Voting Machine Custodians for the budget vote and board member election on 6/3/03.
- The Board approved Margaret Roberson as Chief Election Inspector for the budget vote and board member election on 6/3/03.
- The Board approved Linda Schneible, Ann Lyons, Carolyn Karlson, Beverly Morehouse, Linda Taylor, and Florence Perry as Election Inspectors for the budget vote and board member election on 6/3/03.
- The Board appointed Susan McFadden to the position of Typist.
- The Board appointed Debra Desacia to the position of Special Education Teacher for the Extended School Year.
- The Board appointed Mary Finan, Diane Harrington, and Jeanne Middlebrook to the position of Teacher Aide for the Extended School Year.
- The Board approved Elizabeth Davis as a Long – Term Library Media Specialist Substitute.
- The Board approved Julie Corbally - Carson as a Long – Term Substitute Living Environment Teacher.

Other Items

- The Board approved the revised Budget Calendar for 2003 – 2004.
- The Board approved a field trip for FFA members to Albany, effective 5/20-5/21/03.
- The Board approved a field trip for the Boys' Soccer Club to New Jersey, effective 7/31/03.

Board Meeting Calendar

- Board Meeting – 5/12/03
- Budget Hearing – 5/20/03
- Annual Meeting (Budget Vote) – 6/03/03

Greenwich Central School Board of Education

Budget Hearing
Tuesday, May 20, 2003

“Meeting Highlights”

Budget Hearing

- An overall presentation of the Proposed 2003-2004 District School Budget was given. The following components were presented:
 - **Review of the 3 Part Budget** - presented by Dr. Fulmer.
 - Administrative Budget
 - Program Budget
 - Capital Budget
 - **Administrative Budget Highlights** - presented by Dr. Fulmer.
 - **Program Budget Highlights**
 - Elementary Program – presented by Regina Gapczynski.
 - Special Education Program – presented by Alison Neary.
 - Secondary Program – presented by Matthias Donnelly.
 - **Capital Budget Highlights**
 - Operations & Maintenance – presented by Michael Ouimet.
 - Transportation – presented by David Guyett.
 - **Overview of District Revenues, Fund Balance and Tax Rates** – presented by Michael Ouimet.
 - **Board of Education and Absentee Ballot Procedures** – presented by Margaret Roberson.

Policy Development

- The Board continued its review of the New York State School Board Association Policies for the District.

Board Meeting Calendar

- Annual Meeting/Budget Vote – June 3, 2003
- Regular Meeting – June 16, 2003

Greenwich Central School Board of Education

**Annual Meeting / Budget Vote
Tuesday, June 3, 2003**

“Highlights”

2003-2004 School District Budget – Thank You!

On June 3, Greenwich School District residents approved the district’s Proposed Budget and a proposition for school buses for the 2003-2004 school year. Because of extraordinary budget challenges on both the state and local level, our 2003-2004 budget focused on maintaining program improvements supported by the community and implemented in previous years. These improvements include:

- diverse and advanced electives for secondary students,
- Academic Intervention Services to assist students in meeting new academic requirements,
- special education programs to serve students in the home school setting and save on tuition costs,
- ongoing curriculum updates and professional development activities to support teacher and student learning,
- the addition of an elementary and a secondary assistant principal to enable the Elementary Principal and Secondary Principal to focus on curriculum and instruction,
- staffing to provide necessary clerical supports, enhance security, and maintain expanded facilities,
- staffing to enhance and maintain modern technology systems provided through our recent building project,
- the addition of JV Lacrosse as an interscholastic sport, providing students the opportunity to participate in high-level athletic competition that is a natural extension of the physical education curriculum, and

The support of our voters for this budget is very much appreciated. We will continue our efforts to provide high quality, cost-effective programs for our students, and to help each student to be successful in meeting high standards for achievement.

School Board Member Vote

We would like to congratulate Mr. Albert Sykes. As a result of the school board member election of June 3, Mr. Sykes, who is currently President of the Board, earned an additional 5-year term on the Board of Education.

Greenwich Central School Board of Education

Regular Meeting
Monday, June 16, 2003

“Meeting Highlights”

Public Comments

- David Saffer presented the “Prevention Hero” award to Mr. Donnelly. Mr. Saffer is the Executive Director of the Council for Prevention of Alcohol and Substance Abuse.
- Dr. Fulmer presented David Saffer with a Certificate of Appreciation recognizing the contributions of the Council for Prevention to our District.

Presentations

- Mrs. Joann Sloan-Haynes was presented a check in the amount of \$2904 from Harry Merrill, Store Director and Paula Hall, Customer Service Manager of Hannaford and the **Hannaford Helping Hands Program**. Our community raised \$1904, earning 1st place for our region winning us an added bonus of \$1000. Out of 130 communities that Hannaford deals with, Greenwich was number 2 overall.
- Mr. Donnelly presented a certificate to the **Greenwich After Prom Committee** for all their hard work and dedication to this year’s group of students and their prom and after party.
- Lisa Williams and Richard Zwirn gave a presentation on the **GIGS (Greenwich Initiative Games for Students) Program**. Andrew Kozlowski took the Board outside to the ropes course to answer any questions.
- John Willabay gave an update on **Phase 3** (cosmetic touch-ups) **and 4** (bid process for Middle Grade flooring) of the Building Project.

Consent Agenda

- The Board declared 58 pieces of computer equipment **obsolete, with no value**.
- The Board approved the **donation** of the above computer equipment to Penelope Benson Wright, a director at the University of Albany.
- The Board accepted a **donation** of four Bausch and Lomb Spectographs from Skidmore College at a value of \$800.
- The Board accepted the **donation** of \$2904 from the Hannaford Helping Hands Program (as delivered in the earlier presentation).
- The Board approved an agreement for **Bus Leases** for the 2003-2004 school year for the Towns of Greenwich and Easton.

Personnel

- The Board approved the **creation of the following elementary summer school positions** for the 2003 summer, effective 7/1/03 – 8/7/03: seven elementary teachers, seven teacher aides, two bus drivers and two bus monitors.
- The Board approved the following elementary **summer school teacher appointments**, effective 7/1/03 – 8/7/03, 8:00am – 12:00pm, 3 days per week:
 - Media Carron, Jessica Shepard, Melissa Davis, Julie Durham, Audrey Amico and Lauren Cuccolo; two weeks each.
 - Judy Aidala (7/1 – 7/10/03).
 - Melissa Haswell (7/15 – 7/24/03).
 - Leilani Rasmussen (7/29 – 8/7/03).
- The Board approved the following appointments for **summer school teacher aides**, effective 7/1/03 – 8/7/03, 8:30 – 11:30am, 3 days per week:
 - Susan Geisler, Deb Pearson, Heidi Holcomb, Beverly Squires, Tanya Grimes, Susan McFadden and Jacob Robinson.
- The Board approved the following **summer bus run drivers and monitors**:
 - Bus Drivers: Patty Matos and Deb Lester.
 - Bus Monitors (7:30-8:30am and 11:30am-12:30pm, 3 days per week): Pat Ivanoff and Deb Pearson.
- The Board created the following **secondary summer school positions** for the 2003 summer, effective 6/30/03 – 8/12/03:
 - E/LA – 30 days – up to 165 hours.
 - Social Studies – 30 days – up to 165 hours.
 - Math – 30 Days – up to 165 hours.
 - Guidance Counselor – 30 days – up to 139.5 hours.
 - Science – 30 days – up to 165 hours.
 - E/LA – 17 days – up to 66 hours.
 - Business Education – 17 days – up to 66 hours.
- The Board appointed the following **secondary summer school positions** for the 2003 summer, 6/30/03 – 8/12/03:
 - E/LA – 30 days – up to 165 hours – Joy Gordon.
 - Social Studies – 30 days – up to 165 hours – Dawn English.
 - Math – 30 Days – up to 165 hours – Craig Roods.
 - Guidance Counselor – 30 days – up to 139.5 hours – Jessica Balch.
 - Science – 30 days – up to 165 hours – Julie Corbally-Carson.
 - E/LA – 17 days – up to 66 hours – Danyelle Meyers.
 - Business Education – 17 days – up to 66 hours – Brenda Lee.
- The Board created the position of **Speech and Language Pathologist for the Extended School Year**, effective 6/30/03 – 8/11/03, from 8:00am to 2:30pm, up to three days per week.
- The Board approved the appointment of Jennifer Kuzmich as **Speech and Language Pathologist for Extended School Year**, effective 6/30/03 – 8/11/03, from 8:00am to 2:30pm, up to three days per week.

- The Board created five Special Education positions for **CSE Summer Reading and Writing Institute**, Tuesdays, Wednesdays and Thursdays, 4 hours per day, from July 1 to August 7, 2003.
- The Board approved the following Special Education teachers for **CSE Summer Reading and Writing Institute**, Tuesdays, Wednesdays and Thursdays, 4 hours per day, from July 1 to August 7, 2003.
 - Anne Dunigan, Darcy Scott, Camille Harrelson, Russell Batty and Margaret Hamilton.
- The Board created the position of Special Education Teacher and three teacher aides for **Extended School Year**, effective 6/30/03 to 8/11/03, 8:00am – 2:30pm.
- The Board created five **summer bus driver positions and five bus monitor positions**.
- The Board approved the following **summer bus run drivers and bus monitors**:
 - Bus Drivers: Kathy Roberts, Carole Manney, Debra Weir, Susan Malkowski and Patty Matos.
 - Bus Monitors (7:30 - 8:30am and 11:30am - 12:30pm): Sharon Perkins, MaryAnn Brownell, Barb Fish, Heather Rhodes and Pat Ivanoff.
- The Board created the position of **Summer Driver Education Teacher**, effective 6/26/03 to 8/19/03.
- The Board approved Timothy Ryan as **Driver Education Teacher**, effective 6/26/03 to 8/19/03.
- The Board approved the following **appointments**:
 - Barbara Rymph – Substitute Teacher, effective 6/26/03.
 - Philip Spiezio – Substitute Teacher Aide, effective 6/2/03.
& - Clerk, 3 hours, effective 9/1/03.
 - Jacob Robinson – Substitute Teacher Aide, effective 5/22/03.
 - Erin Barnhart – Substitute Teacher Aide, effective 6/2/03.
 - Marsha Tilley – Bus Driver, effective 4/30/03.
 - Denise Herrick – Jr./Sr. High School Nurse, effective 9/1/03.
 - Linda Sloan – Dishwasher, effective 9/1/03.
 - Jay Maurano – Temporary Technology Assistant, effective 5/26/03 through 8/31/03.
 - John Willabay – Clerk of the Works for Phase 4.
 - Kendra Jeffords – Long-Term Substitute Spanish Teacher, effective 6/9/03.
 - Randall Swift – 4th Grade Teacher, effective 9/1/03.
 - Hillary Townsend – 2nd Grade Teacher, effective 9/1/03.
 - Jim Spear – Occupational Therapist, to work with the EPST (Elementary Pupil Services Team) for two days in June 2003.
- The Board approved a request for **unpaid child-rearing leave** from Kristi Lupo under the Family and Medical Leave Act with a return date of 12/22/03.

Other Items

- The Board approved the District's **Annual Professional Performance Review (APPR)** Plan update.
- The Board approved the District's **School Safety Plan**.
- The Board approved the District's **Code of Conduct**; with one change for the High School regarding hats in the cafeteria.
- The Board approved the District's **Comprehensive Attendance Policy** with an emphasis on continual education on students getting to school on time each and every day.
- The Board approved a **Field Trip for the Spanish Club to travel to Mexico**, effective 4/6 or 4/7/04 through 4/14 or 4/15/04.