

**Minutes**

**Greenwich Central School District**

7/6/10

Members Present: Jill Autiello  
Michael Conlin  
Laura Hall  
Daniel Pemrick

Members Absent: Thomas Graves

Also Present: W. Clark, B. Cronin, M. Donnelly, A. Neary, L. Palmer, D. Smith

Mrs. Smith, District Clerk, called the meeting to order at 7:00 p.m., led the Pledge of Allegiance and asked for roll call.

Election of President: Mrs. Smith called for nominations from the floor for the office of President of the Board of Education Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to nominate Mr. Pemrick for President. The meeting was turned over to Mr. Pemrick.

Election of Vice-President: Mr. Pemrick called for nominations from the floor for the office of the Vice President of the Board of Education. Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to nominate Mr. Graves as Vice-President.

District Treasurer: Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to appoint Wesley Clark as the District Treasurer for the 2010-11 school year until such time as his/her successor shall have been appointed, and provide bonding under the faithful performance bond.

HIPPA Compliance Officer: Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to appoint Wesley Clark as the District HIPPA Compliance Officer for the 2010-11 school year and until such time as his/her successor shall have been appointed.

Deputy Treasurer: Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to appoint Matt Donnelly as the Deputy Treasurer for the 2010-11 school year until such time as his/her successor shall have been appointed, and provide bonding under the faithful performance bond.

District Clerk: Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to appoint Denise Smith as the District Clerk for the 2010-11 school year until such time as his/her successor shall have been appointed, at the annual salary of \$5,543.

School Tax Collector: Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to appoint Evelyn Larmon as the School Tax Collector for the 2010-11 school year until such time as his/her successor shall have been appointed, at the annual salary of \$5,543 and provide bonding under the faithful performance bond.

Internal Claims: Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to appoint Amie English as Internal Claims Auditor for the 2010-11 school year until such time as his/her successor shall have been appointed, at the annual salary of \$5,543.

Oath: It was noted that the Oath of Faithful Performance in Office was completed by the Superintendent, the Board Members, the District Clerk and Mr. Clark.

School Attorneys: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to approve the following school attorney: Ferrara, Fiorenza, Larrison, Barrett & Reitz, P.C. for the 2010-11 school year and until such time as his/her successor shall have been appointed.

Central Treasurer Extra-Classroom Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to appoint Joann Sloan-Haynes as the official Central Treasurer-Extraclassroom Activity Accounts for the 2010-11

Activity Accts: school year and until such time as his/her successor shall have been appointed, at the annual salary of \$5,543 and provide coverage under the dishonesty bond.

Comptroller for Extraclassroom Activity Fund: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to appoint Wesley Clark as Comptroller for the Extraclassroom Activity Fund, for the 2010-11 school year and until such time as his/her successor shall have been appointed.

Attendance Officer: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to appoint Emily Van Driel as Attendance Officer for the 2010-11 school year and until such time as his/her successor shall have been appointed.

Records Access Officer: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to appoint Wesley Clark as Records Access Officer for the 2010-11 school year and until such time as his/her successor shall have been appointed.

Records Management: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to appoint Wesley Clark as the official Records Management Officer for the 2010-11 school year and until such time as his/her successor shall have been appointed.

Sect. 504 & Title IX Compliance Officer: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to appoint Wesley Clark as Section 504 and Title IX Compliance Officer for the 2010-11 school year and until such time as his/her successor shall have been appointed.

Sexual Harassment Officer: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to appoint Wesley Clark as Sexual Harassment Officer for the 2010-11 school year and until such time as his/her successor shall have been appointed.

Asbestos (LEA) Designee: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to appoint Michael Hernandez as the official Asbestos (LEA) Designee for the 2010-2011 school year and until such time as his/her successor shall have been appointed.

Purchasing Agent: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to appoint Wesley Clark as the official Purchasing Agent for the 2010-11 school year and until such time as his/her successor shall have been appointed.

District Civil Service Appt. Officer: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to appoint Wesley Clark as the District Civil Service Appointment Officer for the 2010-11 school year and until such time as his/her successor shall have been appointed.

Grants in Aid: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to authorize the Superintendent to apply for grants in aid for the 2010-11 school year and until such time as his/her successor shall have been appointed.

Independent Auditor: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to appoint Jenkins, Law, Beecher, and Bethel as Independent Auditor for the 2010-11 school year and until such time as his/her successor shall have been appointed.

Section 504 Committee CSE, CPSE, CSE Sub-Committees: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to approve the following as members of the Section 504 Committee, CSE, CPSE, and CSE Subcommittee for the 2010-11 school year and until such time as his/her successor shall have been appointed:

SECTION 504 COMMITTEE

- Chairperson – Alison Neary
- School Psychologist – Lisa Williams, Jeanne Kozloski, Christina Spiro
- A regular education teacher of the child
- A special education teacher of the child

- The parent of the child

#### COMMITTEE ON SPECIAL EDUCATION (CSE)

- Chairperson – Alison Neary
- The parent of the child
- A regular education teacher as defined by federal regulations.
- A special education teacher as defined by federal regulations
- A representative of the local education agency who is qualified to provide, or supervise the provision of specially designed instruction to meet the unique needs of children with disabilities who is knowledgeable about the general curriculum and about the availability of resources of the local education agency
- An individual who can interpret the instructional implications of evaluation results
- At the discretion of the parent or the local education agency, other individuals who have knowledge or special expertise regarding the child, including related services personnel as appropriate
- Whenever appropriate, the student with a disability
- A school psychologist – Lisa Towne, Jeanne Kozloski, Christina Spiro
- A school physician, if specifically requested in writing by the parent of the student, or by a member of the school at least 72 hours prior to the meeting
- Parent members – Tina Cain, Shelly Rodd

#### COMMITTEE ON PRESCHOOL SPECIAL EDUCATION (CPSE)

- Chairperson – Alison Neary
- The parent of the child
- A regular education teacher, as defined by federal regulation
- A special education teacher, as defined by federal regulation
- An individual who can interpret the instructional implications of evaluation results
- At the discretion of the parent or the local education agency, other individuals who have knowledge or special expertise regarding the child, including related services personnel as appropriate
- Whenever appropriate, the student with a disability
- Parent members – Tina Cain, Shelly Rodd
- For any meetings prior to the initial recommendation for a child for whom services are first being sought, a professional who participated in the evaluation of the child, or an appropriate professional employed by the school district as described in Section 4410 (3) (a) of the Education Law
- For a child in transition from early intervention, the appropriately licensed or certified professional from the Department of Health's Early Intervention Program. This professional must attend all meetings of the CPSE conducted prior to the child's initial receipt of services.
- An appropriate certified or licensed professional from the municipality.

#### COMMITTEE ON SPECIAL EDUCATION SUBCOMMITTEE

- The parents of the student
- One regular education teacher of the student when participating in regular education
- The student's special education teacher
- A representative of the school district who is qualified to provide, administer or supervise special education or, a school psychologist, whenever a new psychological evaluation is reviewed or a change to a program option with a more intensive staff/student ratio, and an individual who can interpret the instructional implications of evaluation results (Lisa Towne, Jeanne Kozloski, Christina Spiro, Alison Neary)
- The student, if appropriate.

School Physician:

Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to appoint Dr. Paul Byron as School Physician for the 2010-11 school year, as per agreement.

Determine Residency:	Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to appoint Wesley Clark, School Business Administrator, as designee to determine residency for tuition purposes.												
Liaison for the Homeless:	Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to designate Alison Neary as the liaison for the homeless.												
Date, Time, Regular Meetings:	Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to designate the following dates and 7:00 p.m., as the time for the regular meetings of the Board of Education for the 2010-11 fiscal year: <table border="0" style="margin-left: 40px;"> <tr> <td>August 16, 2010</td> <td>January 10, 2011</td> </tr> <tr> <td>September 13, 2010</td> <td>February 7, 2011</td> </tr> <tr> <td>October 18, 2010</td> <td>March 14, 2011</td> </tr> <tr> <td>November 15, 2010</td> <td>April 19, 2011</td> </tr> <tr> <td>December 13, 2010</td> <td>May 16, 2011</td> </tr> <tr> <td></td> <td>June 13, 2011</td> </tr> </table>	August 16, 2010	January 10, 2011	September 13, 2010	February 7, 2011	October 18, 2010	March 14, 2011	November 15, 2010	April 19, 2011	December 13, 2010	May 16, 2011		June 13, 2011
August 16, 2010	January 10, 2011												
September 13, 2010	February 7, 2011												
October 18, 2010	March 14, 2011												
November 15, 2010	April 19, 2011												
December 13, 2010	May 16, 2011												
	June 13, 2011												
Location of Official Posting Place:	Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to designate the following location as the official posting place for notices of board meetings: Outside entrance to Superintendent's office in the middle grade building.												
Official Newspapers:	Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to designate the Greenwich Journal, The Eagle, and the Glens Falls Post-Star as the official newspapers for the 2010-11 school year.												
Official Radio & TV Stations:	Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to designate the following official radio and television stations for the 2010-11 school year: WRGB Channel 6 and WGY												
Official Bank:	Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to designate the Glens Falls National Bank & Trust Company as the official bank depository for the 2010-11 fiscal year.												
Depository for Taxes:	Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to appoint Glens Falls National Bank and Trust Company as the depository for taxes for the fiscal year 2010-11.												
Alternate to sign Purchase Orders:	Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to appoint Mr. Matthias Donnelly to be authorized as alternate to sign purchase orders in the absence of the purchasing agent for the 2010-11 fiscal year and until such time as his/her successor shall have been appointed.												
Certify Payrolls:	Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to appoint Mr. Matthias Donnelly to be authorized to certify payrolls for the 2010-11 fiscal year, and until such time as his/her successor shall have been appointed.												
Alternate to Sign Payrolls:	Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to appoint Denise Smith to be authorized as the alternate to certify payrolls in the absence of authorized personnel for the 2010-11 fiscal year, and until such time as his/her successor shall have been appointed.												
Approve Attendance at Conferences:	Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to appoint Mr. Matthias Donnelly to be authorized to approve attendance at conferences, conventions, and workshops for the 2010-11 school year, and until such time as his/her successor shall have been appointed.												
Petty Cash Custodians:	Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to approve the following petty cash funds be authorized for the 2010-11 fiscal year:												

<b>ACCOUNT</b>	<b>CUSTODIAN</b>	<b>FUNDING LIMIT</b>
High School	Jean Wilbur	\$75
District Office	Denise Smith	\$75
Middle Grade School	Beth Anne Mosher	\$75
Girls' Sports	George Beck	\$100
Boys' Sports	George Beck	\$100
Cafeteria Reg. #1	Shirley Drumm	\$85
Cafeteria Reg. #2	Shirley Drumm	\$63
Cafeteria Reg. #3	Shirley Drumm	\$19.50
Cafeteria Reg. #4	Shirley Drumm	\$32.50

Sign Checks: Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to authorize Wesley Clark to sign checks for school district funds, for the 2010-11 school year, and until such time as his/her successor shall have been appointed.

Alternate to Sign Checks: Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to authorize Mr. Matthias Donnelly as alternate to sign checks for school district funds, in the absence of authorized personnel, for the 2010-11 school year, and until such time as his/her successor shall have been appointed.

Sign Checks for Extraclassroom Activity Funds: Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to authorize Mr. George Niesz to sign checks for Extraclassroom Activity Funds for the 2010-11 school year, and until such time as his/her successor shall have been appointed.

Budget Transfers: Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to authorize the School Business Official and Superintendent to approve budget transfers up to \$2,000 for the 2010-11 fiscal year.

Readopt Policies: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to readopt all policies and code of ethics in effect during the previous year.

Prices School Lunch: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to establish the following prices for school breakfast and school lunch for the 2010-11 school year:

Breakfast – \$1.00; K-6 Lunch \$1.75; 7-12 Lunch \$2.00; Adult \$3.00

Mileage Rate: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve a mileage rate of 40 cents per mile be established for the 2010-2011 fiscal year.

Non-Resident Tuition Rates: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the use of the Seneca Falls formula for non-resident tuition rates for the 2010-2011 school year:

Current Estimates K-6 \$5,784; 7-12 \$7,688.

Presentation: Mrs. Gordon and students presented information on their trip to Spain and Italy.

Approval of Minutes: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to approve the minutes of the meeting held on 6/14/10.

Report: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to accept the Treasurer's Report.

Budget Transfers: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to approve budget transfers as presented for ordinary contingent expenditures necessary to maintain the educational program, or necessary to preserve property or ensure the health and safety of students or staff.

- Serial Bonds: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to approve a resolution regarding the issuance of Serial Bonds as presented.
- Waste Removal Bid: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to award the waste removal bid in the amount of \$8,603.88 to Waste Management of Eastern NY.
- Donation: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to accept a donation of \$125 from Mrs. Jan Zurbrugg - \$25 to the Primary Library honoring the retirement of Mrs. Anne Dunigan; \$25 to the Middle Grade Library honoring the retirement of Mrs. Judy Aidala; and \$75 to the High School Library honoring Mrs. Marie Danish, Mrs. Gail Hathaway and Mr. Steven Patrick.
- Donation: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to accept a donation of \$4032 from the Hedbring Foundation for the purpose of participation in Rachel's Challenge.
- Resignation: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to accept the resignation of Christine Bain from her position as Custodian, effective 6/22/10.
- Resignation: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to accept the resignation of Ericka Sloan from her position as Breakfast Cafeteria Aide, effective 6/30/10.
- Resignation: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to accept the resignation of Patricia Faile from her position as Cleaner, effective 6/30/10.
- Extension of Unpaid Child-rearing Leave: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve a request for an extension of unpaid child-rearing leave to Janet Townsend under the Family and Medical Leave Act (FMLA) and pursuant to the Agreement Between the Superintendent of Schools of Greenwich Central School and the Greenwich Teachers' Association, with a commencement date of 9/1/10 and a return date of 11/8/10.
- Long Term Substitute Amendment: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to amend the following long-term substitute appointment:  
 NAME: John Nevins  
 POSITION: Long-Term Substitute English Teacher  
 CERTIFICATION: Perm. English (7-12), eff. 2/1/07, Perm. Social Studies (7-12), eff. 2/1/07, Perm. School District Administrator, eff. 2/1/07  
 DATE OF COMMENCEMENT OF APPOINTMENT: 1/5/09  
 EXPIRATION DATE OF APPOINTMENT: 6/30/11 (amendment of exp. Date)  
 SALARY: as per Board Policy regarding per diem substitutes of long-term duration
- Long Term Substitute Appointment: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to appoint the following long-term substitute appointment:  
 NAME: Rachel Montalbano  
 POSITION: Long-Term Substitute Special Education Teacher  
 CERTIFICATION: Initial Childhood Education (1-6), eff. 9/1/04, Initial Students with Disabilities (1-6), eff. 9/1/07  
 DATE OF COMMENCEMENT OF APPOINTMENT: 9/1/10  
 EXPIRATION DATE OF APPOINTMENT: 12/21/10  
 SALARY: as per Board Policy regarding per diem substitutes of long-term duration

Classified  
Probationary  
Appointment:

Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the following classified probationary appointment:

NAME: Patricia Lawrence  
POSITION: Bus Monitor  
EFFECTIVE DATE OF PROBATIONARY PERIOD: 5/24/10  
EXPIRATION DATE OF PROBATIONARY PERIOD: 1/23/11  
SALARY: as per contract

Classified  
Probationary  
Appointment:

Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the following classified probationary appointment:

NAME: Heidi Holcomb  
POSITION: Handicapped Student Interpreter (10 Months)  
EFFECTIVE DATE OF PROBATIONARY PERIOD: 7/1/10  
EXPIRATION DATE OF PROBATIONARY PERIOD: 12/30/10  
SALARY: as per contract

Classified  
Probationary  
Appointment:

Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the following classified probationary appointment:

NAME: Patricia Faile  
POSITION: Custodian (2<sup>nd</sup> Shift)  
EFFECTIVE DATE OF PROBATIONARY PERIOD: 7/1/10  
EXPIRATION DATE OF PROBATIONARY PERIOD: 12/30/10  
SALARY: as per contract

Permanent  
Appointment:

Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the following classified permanent appointment:

NAME: Brian Edsforth  
POSITION: Cleaner  
EFFECTIVE DATE: 7/10/10

Driver Education  
Teacher  
Appointment:

Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the following appointment:

NAME: Timothy Ryan  
POSITION: Driver Education Teacher  
EFFECTIVE DATE OF APPOINTMENT: 6/28/10  
EXPIRATION DATE OF APPOINTMENT: 8/23/10  
CERTIFICATION STATUS: Permanent in Biology and General Science 7-12, Chemistry 7-12, effective 9/94; Permanent Certificate to teach Driver and Traffic Safety Education, eff. 8/92

Creation of Teacher  
Aide Position for  
ESY:

Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to create one teacher aide position for Extended School Year, effective 7/6/10 – 8/13/10 8:00 a.m. – 2:00 p.m., salary as per contract

Appointment of  
Teacher Aide  
Position for ESY:

Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to appoint the following Teacher Aide for Extended School Year, effective 7/6/10 – 8/13/10, 8:00 a.m. – 2:00 p.m., salary as per contract.

Debra Pearson

Creation of Summer Bus Driver & Bus Monitor Positions:

Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to create the following 2010 summer bus driver & bus monitor positions.

Camp Altamont Driver  
 Camp Altamont Monitor  
 Glens Falls Driver  
 Glens Falls Monitor  
 Greenwich Driver Special Ed.  
 Greenwich Monitor Special Ed.  
 Greenwich Driver North  
 Greenwich Driver South  
 Greenwich Youth Driver

Appointment of Summer Bus Driver & Bus Monitor Positions:

Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the following approves the following 2010 summer bus driver & bus monitor appointments.

Camp Altamont Driver	Mike Kelly
Camp Altamont Monitor	Patty Ivanoff
Glens Falls Driver	Sandra Colby
Glens Falls Monitor	Doreen Maxwell
Greenwich Driver Special Ed.	Kelly Kapas
Greenwich Monitor Special Ed.	Lori Janiszewski
Greenwich Driver North	Tom Jordan
Greenwich Driver South	Patricia Patrick
Greenwich Youth Driver	Carol Waite

Extra Pay for Graduate Hours:

Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve extra pay for graduate hours to the following employee:

Lisa Whitman    3 Hours            Total Hours = 53

Extra Curricular Positions:

Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to appoint the following personnel for extracurricular positions for the 2010-2011 school year. Salary as per contract.

<b>Club:</b>	<b>Advisor:</b>	<b>Base</b>	<b>Long.</b>	<b>Total</b>
7 <sup>th</sup> Grade Advisor	Linda Albrecht	433	-	\$433
8 <sup>th</sup> Grade Advisor	Debbie Maines	433	-	\$433
Freshman Advisor	Joann Sloan-Haynes	708	173	\$881
Sophomore Advisor	Nicole Carner	708	-	\$708
Junior Advisor I	Tanya Grimes	984	86	\$1070
Junior Advisor II	Beverly Squires	984	-	\$984
Senior Advisor I	Jean Wilbur	984	-	\$984
Senior Advisor II	Amy McPhail	984	-	\$984
Art Club Advisor	Janet Dupuis	433	261	\$694
Chess Club Advisor	Phillip Maron	433	-	\$433
Everyday Heroes Co-Advisor	Kevin Aierstok	216.50	-	\$216.50
Everyday Heroes Co-Advisor	Emily Aierstok	216.50	-	\$216.50
Junior High Excel Co-Advisor	Janet Dupuis	216.50	43	\$259.50
Junior High Excel Co-Advisor	Darcy Weeden	216.50	43	\$259.50
Exchange Student Advisor	Joy Gordon	708	86	\$794
FBLA	Christine Belden	1648	261	\$1909
FFA Co-Advisor (Senior High)	Christopher Kelly	1766	430	\$2196
FFA Co-Advisor (Senior High)	Betsy Foote	1766	430	\$2196
French Club Advisor	Andrea Merlow	708	-	\$708
History Club Advisor	Timothy Kelleher	433	173	\$606
Jr. High Jazz Ensemble Advisor	Diane Rougeau	708	-	\$708
Newspaper Advisor	Allison Brew	2119	261	\$2380

STOP Co-Advisor	Nicole Dixson	824	130.50	\$954.50
STOP Co-Advisor	Cortney Barber	824	130.50	\$954.50
SADD Advisor	Tanya Grimes	708	-	\$708
Science Club Co-Advisor	Nicole Dixson	824	130.50	\$954.50
Science Club Co-Advisor	Cortney Barber	824	130.50	\$954.50
Spanish Club Co-Advisor	Joy Gordon	236	57.70	\$293.70
Spanish Club Co-Advisor	Jeanne Breen	236	57.70	\$293.70
Spanish Club Co-Advisor	Kristi Wilson	236	57.70	\$293.70
Stage Band Advisor (Sr. High Jazz)	Diane Rougeau	824	-	\$824
Student Council Co-Advisor	Brenda Facin	824	386	\$1210
Student Council Co-Advisor	Heidi Holcomb	824	-	824
Tech Crew Advisor	David Rosen	1883	261	\$2144
Yearbook Co-Advisor	Brenda Facin	1766	433	\$2199
Yearbook Co-Advisor	Nicole Carner	1766		\$1766

Contract Update: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve contract updates for Matthias E. Donnelly as presented.

CSE/CPSE: Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to approve the recommendations of the CSE/CPSE.

Health & Safety: Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to approve the list of Health and Safety Committee members for 2010-2011 as presented.

Field Trip: Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to approve a field trip for FFA students to Camp Oswegatchie in Croghan NY on July 18<sup>th</sup> – 23<sup>rd</sup>, 2010.

Code of Conduct: Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to approve the Code of Conduct, as presented.

Attendance Policy: Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to approve the Comprehensive Attendance Policy Review, as presented.

Annual Professional Performance Review: Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to approve the APPR, as presented.

Shared Decision Making Plan: Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to accept the Shared Decision Making Biennial Review "Statement of Success" as presented and approves the recertification of "Document Made Simple," the District's Shared Decision Making Plan.

Amendment of Retirement Incentive: Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to amend the 2010 Retirement Incentive Program Part A – Educational Employers as follows:  
  
BE IT RESOLVED that the Board of Education of the Greenwich Central school District does hereby elect to provide the benefits of Part A of Chapter 105 of the Laws, 2010, commencing on June 15, 2010 for all eligible employees who retire with an effective date of retirement set during the 48 day period beginning with and immediately following the commencement date and not extending beyond ~~August 31~~ July 31, 2010, and who are otherwise eligible as specified by Part A of Chapter 105, Laws of 2010.

Superintendent Report: Welcome to Mrs. Palmer the new Elementary Principal.  
  
Capital Area Business review ranked Greenwich #14 out of 85.  
  
Greenwich school class c athletics is rated third in all NYS.

The Boston Crusaders drum and bugle core were on campus last week preparing for their competition.

Public Comments: There were no public comments

Executive Session Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to recess for an executive session at 7:34 pm to discuss contract negotiations, on going litigation and 3020A proceedings

Regular Session: Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to return to regular session at 8:00 pm.

Adjournment: Mrs. Hall moved, seconded by Mrs. Autiello and carried unanimously to adjourn the meeting at 8:00 pm.

Denise Smith  
District Clerk

Minutes	Greenwich Central School District	8/16/10
Members Present:	Daniel Pemrick, President Jill Autiello Michael Conlin Laura Hall	
Members Absent:	Thomas Graves, Vice-President	
Also Present:	M. Donnelly, G. Niesz, B. Cronin, A. Neary, W. Clark, L. Palmer, D. Smith, Faculty/staff and community members.	
	Mr. Pemrick called the meeting to order at 7:05 p.m., led the Pledge of Allegiance and asked for roll call.	
Presentations:	Rachel's Challenge Support Recognition – Matt Donnelly explained the initiative. Joe O'Malley and MaryAnn Spiezio came to the meeting to represent Fort Miller and accept the thanks for the donation from Fort Miller to make this initiative possible. Greenwich Chamber of Commerce Scholarship Check Presentation - MaryAnn Spiezio Capital Improvement Project– Wes Clark, Matt Donnelly & Sam St. John 2009-2010 Academic Achievement Report – George Niesz & Lisa Palmer	
Public Comments:	There were no public comments.	
Approval of Minutes:	Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to approve the minutes of the meeting held on 7/6/10 & 7/29/10.	
Reports:	Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to accept the Treasurer Report, Budget Status Report, Revenue Status Report and Enrollment Report.	
Budget Transfers:	Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to approve budget transfers as presented for ordinary contingent expenditures necessary to maintain the educational program, or necessary to preserve property or ensure the health and safety of students or staff.	
Tax Warrant:	Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to approve the Tax Warrant for the 2010-2011 school year in the amount of \$9,158,410.	
Wildwood Agreement:	Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to approve an agreement with Wildwood Institute, as presented.	
Create Teacher Aide Position:	Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to create one Teacher Aide position, 3 hours per day.	
Create Reading Teacher (7-12) Position:	Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to create one Reading Teacher (7-12) position.	
Resignation:	Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to accept the resignation for the purpose of retirement of Karen O'Brien from her position as Elementary Teacher, effective 7/13/10.	
Resignation:	Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to accept the resignation for the purpose of retirement of Janice L. Zurbrugg from her position as Social Studies Teacher, effective 7/13/10.	

Resignation: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to accept the resignation for the purpose of retirement of Barbara Kay Johnson from her position as Elementary Teacher, effective 7/15/10.

Resignation: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to accept the resignation of Christina Spiro from her position as School Psychologist, effective 8/5/10.

Resignation: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to accept the resignation of Melissa Lockrow from her position as Elementary Teacher, effective 9/2/10.

Resignation: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to accept the resignation of Carolyn Lapham from her position as Three-Hour Clerk, effective August 31, 2010.

Resignation: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to accept the resignation of Tanya Grimes from her position as Library Clerk (3 ½ hours per week), effective August 31, 2010.

Unpaid Leave of Absence: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the request for an unpaid leave of absence for Brian Edsforth, Cleaner, effective August 13, 2010 – August 12, 2011.

Unpaid Leave of Absence: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve a request for an unpaid leave of absence for Lori Janiszewski, Cafeteria Aide, effective August 16, 2010 – February 15, 2011.

Unpaid Leave of Absence: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve a request for an unpaid leave of absence for Lori Janiszewski, Bus Monitor, effective August 16, 2010 – February 15, 2011.

Unpaid Child-Rearing Leave: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve a request for an unpaid child-rearing leave to Dawn Slater under the Family and Medical Leave Act (FMLA) and pursuant to the Agreement Between the Superintendent of Schools of Greenwich Central School and the Greenwich Teachers' Association, with a commencement date of 9/2/10 and a return date of 11/1/10.

Long – Term Substitute Appointment: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following long-term substitute appointment:  
NAME: Jessica Barrett  
POSITION: Long-Term Substitute Speech Teacher  
CERTIFICATION: Perm. Speech and Hearing Handicapped, eff. 2/1/05  
DATE OF COMMENCEMENT OF APPOINTMENT: 9/2/10  
EXPIRATION DATE OF APPOINTMENT: 5/6/11  
SALARY: as per Board Policy regarding per diem substitutes of long-term duration

Long – Term Substitute Appointment: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following long-term substitute appointment:  
NAME: Kelly Coon  
POSITION: Long-Term Substitute Physical Education Teacher  
CERTIFICATION: Initial Physical Education, eff. 9/1/09  
DATE OF COMMENCEMENT OF APPOINTMENT: 9/2/10

EXPIRATION DATE OF APPOINTMENT: 11/8/10  
SALARY: as per Board Policy regarding per diem substitutes of long-term duration

Long – Term  
Substitute  
Appointment:

Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following long-term substitute appointment:

NAME: Krysten Whitney  
POSITION: Long-Term Substitute Social Studies Teacher  
CERTIFICATION: Initial Social Studies 7-12, eff. 9/1/08  
DATE OF COMMENCEMENT OF APPOINTMENT: 9/2/10  
EXPIRATION DATE OF APPOINTMENT: 10/29/10  
SALARY: as per Board Policy regarding per diem substitutes of long-term duration

Long – Term  
Substitute  
Appointment:

Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following long-term substitute appointment:

NAME: Jessica Hoffman  
POSITION: Long-Term Substitute English Teacher  
CERTIFICATION: Initial English Language Arts 7-12  
DATE OF COMMENCEMENT OF APPOINTMENT: 9/2/10  
EXPIRATION DATE OF APPOINTMENT: 11/30/10  
SALARY: as per Board Policy regarding per diem substitutes of long-term duration

Certified Probationary  
Appointment:

Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following certified probationary appointment:

Name: Julie Carroll  
Tenure Area: Elementary  
Date of Commencement of Service: 9/1/10  
Expiration Date of Probationary Service: 8/31/12  
Certification Status: Perm. N-6, eff. 2/1/97  
Salary: Level 5 M+30

Certified Probationary  
Appointment:

Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following certified probationary appointment:

Name: Leah Wallner  
Tenure Area: Elementary  
Date of Commencement of Service: 9/1/10  
Expiration Date of Probationary Service: 8/31/12  
Certification Status: Perm. N-6, eff. 9/1/92  
Salary: Level 9 M+ 30

Certified Probationary  
Appointment:

Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following certified probationary appointment:

Name: Maureen Keyes-Roche  
Tenure Area: Social Studies  
Date of Commencement of Service: 9/1/10  
Expiration Date of Probationary Service: 8/31/12  
Certification Status: Perm. Social Studies 7-12, eff. 9/1/83  
Salary: Level 11 M+ 50 (pending official transcripts)

Classified  
Probationary  
Appointment:

Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following classified probationary appointment:

NAME: Brian Edsforth  
POSITION: Custodian (2<sup>nd</sup> Shift)  
EFFECTIVE DATE OF PROBATIONARY PERIOD: 8/16/10  
EXPIRATION DATE OF PROBATIONARY PERIOD: 2/15/11  
SALARY: as per contract

Classified  
Probationary  
Appointment:

Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following classified probationary appointment:

NAME: Lori Janiszewski  
POSITION: Cleaner (2<sup>nd</sup> Shift)  
EFFECTIVE DATE OF PROBATIONARY PERIOD: 8/16/10  
EXPIRATION DATE OF PROBATIONARY PERIOD: 2/15/11  
SALARY: as per contract

Classified  
Probationary  
Appointment:

Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following classified probationary appointment:

NAME: Carolyn Lapham  
POSITION: Supervisor of Attendance/Health Office Assistant (10 Months)  
EFFECTIVE DATE OF PROBATIONARY PERIOD: 9/1/10  
EXPIRATION DATE OF PROBATIONARY PERIOD: 2/28/11  
SALARY: as per contract

Classified  
Probationary  
Appointment:

Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following classified probationary appointment:

NAME: Mindy Hewitt  
POSITION: Breakfast Cafeteria Aide (1 Hour)  
EFFECTIVE DATE OF PROBATIONARY PERIOD: 9/1/10  
EXPIRATION DATE OF PROBATIONARY PERIOD: 2/28/11  
SALARY: as per contract

LIFTS Staff  
Appointment:

Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following LIFTS staff for summer 2010 two hours per day (8/9/10 – 8/20/10):

Jeremy Harrington	\$350
Dina Henke	\$350
Heather Graham	\$350
Alan Benoit	\$350
Amy Patterson-Russo	\$350
Darcy May	\$350
Jill Patterson	\$350
Sarah Moses	\$350
Timothy Brophy	\$175
John Boyce, Jr	\$175
Bonnie Boddery	\$350
Cliff Oliver	\$350
Beth Trabbka	\$350
Kathleen Swertner	\$350

Lisa J. Boyce \$1,300

Coaching  
Appointments:

Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following coaching appointment for the 2010-2011 school year:

Position:	Advisor:	Base	Long.	Total
Athletic Director	George Beck	\$6,121		\$6,121
Head Football Coach	Brandon Linnett	\$4239	\$433	\$4672
Assistant Football I	Ryan Turnbull	\$2825		\$2825
Assistant Football II	Leo Flynn	\$2825	\$772	\$3,597
Assistant Football III	Timothy Lutgens	\$2,825		\$2,825
Modified Football I	Jeff Duxbury	\$1,648	\$516	\$2,164
Modified Football II	Jason Perry	\$1,648	\$433	\$2,081
Varsity Cross Country	Steven Patrick	\$3,181	\$433	\$3,614
Junior High Cross Country	Jennifer Kuzmich	\$1,414		\$1,414
Varsity Field Hockey	Dawn Slater	\$3,181	\$860	\$4,041
Assistant Varsity Field Hockey	Leslie Davis	\$1,414	\$345	\$1,759
JV Field Hockey	Angie Whitehouse	\$2,119	\$261	\$2,380
Modified Field Hockey	Cassidy Hughes	\$1,414		\$1,414
4-6 Intramural Field Hockey	Cassidy Hughes	\$708		\$708
Varsity Girls Tennis	Greg McGuirk	\$2,825	\$261	\$3,086
Varsity Fall Cheerleading	Robin Bristol	\$1,648		\$1,648
Assistant Varsity Fall Cheerleading	Nancy Morrison	\$708		\$708
Varsity Golf	Timothy Brophy	\$1,833	\$516	\$2,349
Junior High Golf	Daniel Fischer	\$708	\$86	\$794
Modified Girls Soccer	Christine Yakubec	\$1,414		\$1,414
Varsity Boys Soccer	Kevin Aierstok	\$3,181	\$433	\$3,614
Assistant Boys Soccer	Alex VanDriel	\$1,414	\$345	\$1,759
Assistant Girls Soccer	Brady Waite	\$1,414		\$1,414
Varsity Girls Soccer	David VanDeWater	\$3,181		\$3,181
Junior Varsity Boys Soccer	Jeffrey Davis	\$2,119	\$261	\$2,380
Junior Varsity Girls Soccer	William Curley	\$2,119	\$772	\$2,891
Volunteer Assistant Cross Country	Dena Lane	0		0

Extra Curricular  
Appointments:

Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to appoint the following personnel for extracurricular position for the 2010-2011 school year:

Club:	Advisor:	Base	Long.	Total
Open Art Studio	Naomi Meyer	\$433	\$86	\$519
FFA (Junior High)	Dan Fischer	\$1,180	\$516	\$1,696
National Honor Society Co-Advisor	Linda Albrecht	\$707		\$707
National Honor Society Co-Advisor	Richard Zwirn	\$707		\$707
Junior High Drama Director	Richard Cherry	\$2,119		\$2,119
Senior High Drama Director	Richard Cherry	\$2,119	\$261	\$2,380
Varsity Club Advisor	Steven Patrick	\$2,119		\$2,119
1-2 Club (volunteer)	Cortney Barber	0		0
1-2 Club (volunteer)	Nicole Fortier	0		0
1-2 Club (volunteer)	Danyelle Meyers	0		0
MG School Store (amendment)	Michelle Kenney	\$708	\$86	\$794
Newsletter/Website/Calendar	Brenda Saunders	\$2119		\$2119
Ski Club	Tim Kelleher	\$433		\$433

- Resignation: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to accept the resignation of Stephanie Case from her position as Special Education Teacher, effective 8/20/10.
- CSE/CPSE: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the recommendations of the CSE/CPSE.
- Field Trip: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve a field trip for FFA students to the NYS Fair in Syracuse NY on September 1 & 2, 2010.
- Standard Day for Appointed Officials: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the standard day for retirement system purposes for appointed officials including District Clerk, Tax Collector, Central Treasurer, and Internal Claims Auditor be established at 8 hours.
- Amendment of Retirement Incentive: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to amend the dates of the resolution to adopt the 2010 Retirement Incentive Program Chapter 105 Part A as presented.
- Public Comments: A parent asked a question regarding scheduled recess time.  
An audience member asked a question about the tax warrant.  
A parent spoke about concerns of her child with a disability.
- Superintendent's Report: Mr. Niesz reported that the cleaning crew and the maintenance crew are doing an amazing job. Check out the baseball field as it is being refurbished by volunteers in the community.  
Outstanding things can be done when we work together as a team. Some wonderful and exciting things are happening in the district.  
We are hiring a tremendous amount of quality people.  
BOE meeting Wed, August 25<sup>th</sup> at the district conference room.
- Executive Session: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to recess for an executive session to discuss particular personnel at 9:06 pm.
- Regular Session: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to return to regular session at 9:35 pm.
- Adjournment: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to adjourn the meeting at 9:36 pm.

Denise Smith  
District Clerk

Minutes

8/25/10

- Members Present: Daniel Pemrick, President  
Jill Autiello  
Michael Conlin  
Laura Hall
- Members Absent: Thomas Graves, Vice President
- Also Present: Matthias Donnelly
- Clerk Pro Tem Mr. Pemrick called the meeting to order at 5:33 and was appointed Clerk Pro Tem.
- Resignation: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to accept the resignation of Susan Geisler from her position as Teacher Aide, effective 8/20/10.
- Resignation: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to accept the resignation of Danyelle Meyers from her position as AIS/ELA Teacher, effective 9/1/10.
- Resignation: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to accept the resignation of Jessica Hoffman from her position as Long-Term Substitute English Teacher, effective 9/1/10.
- Military Leave: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to approve a military leave of absence for Thomas Manera, effective September 7, 2010 through May 1, 2012.
- Long-Term Substitute Appointment: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to approve the following long-term substitute appointment:  
  
NAME: Barbara Fish  
POSITION: Long-Term Substitute Cafeteria Aide  
DATE OF COMMENCEMENT OF APPOINTMENT: 9/8/10  
EXPIRATION DATE OF APPOINTMENT: 2/15/11  
SALARY: as per Board Policy regarding per diem substitutes of long-term duration
- Long-Term Substitute Appointment: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to approve the following long-term substitute appointment:  
  
NAME: Lea Houle  
POSITION: Long-Term Substitute Science Teacher  
CERTIFICATION: Initial Biology 7-12, eff. 9/1/10, Childhood Education 1-6, eff. 2/1/10  
DATE OF COMMENCEMENT OF APPOINTMENT: 9/2/10  
EXPIRATION DATE OF APPOINTMENT: 4/30/12  
SALARY: as per Board Policy regarding per diem substitutes of long-term duration
- Long-Term Substitute Appointment: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to approve the following long-term substitute appointment:  
  
NAME: Kelly Carpenter  
POSITION: Long-Term Substitute English Teacher  
CERTIFICATION: Initial English Language Arts 7-12  
DATE OF COMMENCEMENT OF APPOINTMENT: 9/2/10  
EXPIRATION DATE OF APPOINTMENT: 11/30/10  
SALARY: as per Board Policy regarding per diem substitutes of long-term duration

Rehire: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to rehire Jacquelyn Greeno to the following position pursuant to Article XVIII of the Collective Bargaining Agreement with the CSEA.

Name: Jacquelyn Greeno  
Position: Teacher Aide  
Effective Date: 9/1/10

Rehire: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to rehire Jenny Rogers to the following position pursuant to Article XVIII of the Collective Bargaining Agreement with the CSEA.

Name: Jenny Rogers  
Position: Teacher Aide  
Effective Date: 9/1/10

Classified Probationary Appointment: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to approve the following classified probationary appointment:

NAME: Kathleen Keitel  
POSITION: Three-Hour Clerk  
EFFECTIVE DATE OF PROBATIONARY PERIOD: 9/1/10  
EXPIRATION DATE OF PROBATIONARY PERIOD: 2/28/11  
SALARY: as per contract

Classified Probationary Appointment: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to approve the following classified probationary appointment:

NAME: Jessica Brophy  
POSITION: Cook (4 hours per day/10 months)  
EFFECTIVE DATE OF PROBATIONARY PERIOD: 9/1/10  
EXPIRATION DATE OF PROBATIONARY PERIOD: 2/28/11  
SALARY: as per contract

Classified Probationary Appointment: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to approve the following classified probationary appointment:

NAME: Carol Waite  
POSITION: Teacher Aide (10:40 am – 1:40 pm, 5 days per week)  
EFFECTIVE DATE OF PROBATIONARY PERIOD: 9/1/10  
EXPIRATION DATE OF PROBATIONARY PERIOD: 2/28/11  
SALARY: as per contract

Certified Probationary Appointment: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to approve the following certified probationary appointment:

Name: Corinne Trumbull  
Tenure Area: Elementary  
Date of Commencement of Service: 9/1/10  
Expiration Date of Probationary Service: 8/31/13  
Certification Status: Perm. Pre K-6, eff. 9/1/04, Perm. Reading, Eff. 9/1/04  
Salary: Level 5 M+33 (pending official transcripts)

Certified Probationary Appointment: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to approve the following certified probationary appointment:

Name: Kayleigh Bluman  
Tenure Area: Elementary  
Date of Commencement of Service: 9/1/10  
Expiration Date of Probationary Service: 8/31/13  
Certification Status: Initial Childhood Education (Grades 1-6), eff. 9/1/08  
Salary: Level 1

Certified Probationary Appointment: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to approve the following certified probationary appointment:

Name: Jessica Hoffman  
Tenure Area: English  
Date of Commencement of Service: 9/1/10  
Expiration Date of Probationary Service: 8/31/13  
Certification Status: Initial ELA 7-12, eff. 9/1/07  
Salary: Level 4 M+ 42 (pending official transcripts)

Graduate Hours: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to approve extra pay for graduate hours to the following employees:

Cheryl Record	12 Hours	Total = 51
Marie Hoffmann	1 Hour	Total = 63

Coaching Appointments: Mrs. Autiello moved, seconded by Mrs. Hall and carried unanimously to approve the following personnel be appointed to coaching positions for the 2010-2011 school year:

<b>Position:</b>	<b>Advisor:</b>	<b>Base</b>	<b>Long.</b>	<b>Total</b>
Modified Boys Soccer	Jessica Barrett	\$1,414		\$1,414
Assistant Boys Soccer Volunteer	Tim Kelleher	0		0

Public Comments: There were no public comments.

Adjourn Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to adjourn the meeting at 6:00 PM.

Daniel Pemrick  
Clerk Pro Tem

Minutes	Greenwich Central School District	9/13/10
Members Present:	Daniel Pemrick, President Thomas Graves, Vice-President Jill Autiello Michael Conlin Laura Hall	
Members Absent:		
Also Present:	M. Donnelly, G. Niesz, B. Cronin, W. Clark, L. Palmer, D. Smith, Faculty/staff and community members.	
	Mr. Pemrick called the meeting to order at 7:02 p.m., led the Pledge of Allegiance and asked for roll call.	
Tenure Reception:	The newly tenured teachers were congratulated and a short reception was held in their honor.	
Public Comments:	Mr. Donnelly spoke about the changes in the elementary and the reasons for change. A teacher spoke regarding her unhappiness with the reading program and the new elementary schedule. Several parents spoke regarding their concerns about the schedule, recess, lunch time, band, the late bus and communication to home. Mr. Donnelly and Mrs. Palmer spoke to their concerns.	
Approval of Minutes:	Mr. Graves moved, seconded by Mrs. Autiello and carried unanimously to approve the minutes of the meeting held on 8/16/10 & 8/25/10.	
Reports:	Mr. Graves moved, seconded by Mrs. Autiello and carried unanimously to accept the Treasurer Report, Budget Status Report, and Revenue Status Report.	
Reconstruction Project:	<p>WHEREAS, the Board of Education of the Greenwich Central School District (the " Board") has considered the effect upon the environment of the proposed District Wide, Reconstruction Project</p> <p>WHEREAS, the Board has received and reviewed the Short Environmental Assessment Forms prepared and submitted in connection with the Project, and has further received and considered the advice of its Architects and Engineers with regard to the environmental impact of the Project; now therefore</p> <p>BE IT RESOLVED, by the Board of Education of the Greenwich School District as follows:</p> <p>The board hereby determines in accordance with Article 8 (State Environmental Quality Review Act - SEQRA) of the Environmental Conservation Law that the Project is a Type II action that will not have a significant impact on the environment and is not subject to review under SEQRA.</p>	
Parsons Child & Family Center Agreement:	Mr. Graves moved, seconded by Mrs. Autiello and carried unanimously to approve an agreement with Parsons Child & Family Center.	
Wildwood Agreement:	Mr. Graves moved, seconded by Mrs. Autiello and carried unanimously to approve an agreement with Wildwood Institute, as presented.	
Abolish Psychologist Position:	Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to abolish one School Psychologist position, effective 9/2/10.	

Abolish School Newsletter/Website/Calendar Position: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to abolish one Newsletter/Website/Calendar position.

Create School Counselor Positions: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to create one School Counselor position, effective 9/2/10.

Create Extracurricular Positions: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to create the following extra curricular positions, effective 9/2/10.

Newsletter	\$2119
Website	\$2119
Junior High School Drama/ Musical Assistant Director	\$984
Senior High School Drama/ Musical Assistant Director	\$984

Resignation: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to accept the resignation of Jessica Barrett from her position as Modified Boys Soccer Coach, effective 8/25/10.

Resignation: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to accept the resignation of Leslie Allen from her position as Teacher Aide, effective 8/30/10.

Resignation: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to accept the resignation of Michael Hernandez from his position as Superintendent of Buildings and Grounds, effective 5/1/11.

Unpaid Child-Rearing Leave Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve a request for an unpaid child-rearing leave to Bailey Baker under the Family and Medical Leave Act (FMLA) and pursuant to the Agreement Between the Superintendent of Schools of Greenwich Central School and the Greenwich Teachers' Association, with a commencement date of 10/8/10 and a return date of 2/17/11.

Long – Term Substitute Appointment: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the following long-term substitute appointment:

NAME: John Irwin  
POSITION: Long-Term Substitute Cleaner  
DATE OF COMMENCEMENT OF APPOINTMENT: 9/8/10  
EXPIRATION DATE OF APPOINTMENT: 8/12/11  
SALARY: as per Board Policy regarding per diem substitutes of long-term duration

Long – Term Substitute Appointment: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the following long-term substitute appointment:

NAME: Kate Becker  
POSITION: Long-Term Substitute Special Education  
CERTIFICATION: Initial Social Studies 7-12, eff. 9/1/10  
DATE OF COMMENCEMENT OF APPOINTMENT: 9/2/10  
EXPIRATION DATE OF APPOINTMENT: 10/1/10  
SALARY: as per Board Policy regarding per diem substitutes of long-term duration

Certified Probationary Appointment: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the following certified probationary appointment:

Name: Alesa Wilson  
 Tenure Area: Reading  
 Date of Commencement of Service: 9/1/10  
 Expiration Date of Probationary Service: 8/31/12  
 Certification Status: Permanent Pre K – 6, eff. 9/1/08, Professional Literacy Birth – Grade 6, eff. 9/1/09, Professional Literacy Grades 5-12, eff. 9/1/09  
 Salary: Level 5 M+36

Certified Probationary Appointment: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the following certified probationary appointment:

Name: Sasha Lewis  
 Tenure Area: Special Education  
 Date of Commencement of Service: 9/1/10  
 Expiration Date of Probationary Service: 8/31/12  
 Certification Status: Permanent Special Education, eff. 2/1/09, Permanent Pre K – 6, eff. 2/1/09, Professional Literacy Birth – Grade 6, eff. 9/1/09  
 Salary: Level 6 M+33

Certified Probationary Amendment: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the following certified probationary appointment amendment:

Name: Jessica Hoffman  
 Tenure Area: English  
 Date of Commencement of Service: 9/1/10  
 Expiration Date of Probationary Service: ~~8/31/13~~ 8/31/12  
 Certification Status: Initial ELA 7-12, eff. 9/1/07  
 Salary: Level 4 M+ 42 (pending official transcripts)

Coaching Appointments: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the following coaching appointment for the 2010-2011 school year:

Position:	Advisor:	Base	Long.	Total
Modified Boys Soccer	Kelly Coon	\$1,414		\$1,414

CSE/CPSE: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to approve the recommendations of the CSE/CPSE.

Military Leave Agreement: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to approve a military leave agreement with the Greenwich Teachers' Association, as presented.

Memorandum of Agreement: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to approve a memorandum of agreement with the Greenwich Teachers' Association, as presented.

Field Trip: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to approve a field trip for FFA students to the Eastern States Exposition in Springfield, MA on September 17<sup>th</sup> – September 18<sup>th</sup>, 2010, as presented.

Field Trip: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to approve a field trip for FFA students to the Pennsylvania Farm Show in Harrisburg, PA on April 17<sup>th</sup> – April 18<sup>th</sup>, 2010, as presented.

Discussion: Mr. Clark gave a brief overview of the capital project.

Public Comments: Mrs. Autiello thanked Mr. Manera for his military service.

Superintendent's Report: Mr. Donnelly thanked everyone that worked hard to provide a smooth opening of school.

Executive Session: Mr. Graves moved, seconded by Mrs. Hall and carried unanimously to recess for an executive session to discuss legal and contractual personnel at 8:22 pm.

Regular Session: Mr. Graves moved, seconded by Mrs. Autiello and carried unanimously to return to regular session at 9:07 pm.

Adjournment: Mr. Graves moved, seconded by Mrs. Autiello and carried unanimously to adjourn the meeting at 9:07 pm.

Denise Smith  
District Clerk

Minutes Greenwich Central School District 10/18/10

Members Present: Daniel Pemrick, President  
 Thomas Graves, Vice-President  
 Jill Autiello  
 Michael Conlin  
 Laura Hall

Members Absent:

Also Present: W. Clark, M. Donnelly, A. Neary, G. Niesz, L. Palmer, D. Smith, Faculty/staff and community members.

Mr. Pemrick called the meeting to order at 7:00 p.m., led the Pledge of Allegiance by the Cub Scouts and asked for roll call.

Presentations: BOE Recognition – Kinsey Bobel, Margaret Brownell, and Alvin Zheng  
 Hannaford Helping Hands - Joanne Sloan Haynes, Kevin Loveland  
 Independent Audit Report – Steve Bethel  
 Internal Audit Report – Gregg Diefenbach  
 Physical Education – Tim Brophy, Kelly Coon, and Ryan Turnbull

Bond Referendum: Mr. Graves moved, seconded by Mrs. Hall and carried unanimously to adopt the bond resolution as presented.

Public Comments: A parent came to share his ideas/questions with the BOE:

- Academic achievement should be recognized as well as sports achievements.
- Is there any chance a senior privilege could be the use of a microwave?
- What would it take to get approval for a tennis wall?
- Is there a master plan for the sidewalks?
- How do you find BOE minutes on the website?

The BOE and the Superintendent answered what they could and said they would examine the other ideas presented.

A teacher asked if we would explain the positions of the new hires.

Approval of Minutes: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the minutes of the meeting held on 9/13/10.

Reports: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to accept the Treasurer Report, Budget Status Report, Revenue Status Report and Enrollment Report.

Budget Transfers: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve budget transfers as presented for ordinary contingent expenditures necessary to maintain the educational program, or necessary to preserve property or ensure the health and safety of students or staff.

Resignation: Mr. Graves moved seconded by Mrs. Autiello and carried unanimously to accept the resignation of Robert Hamel from his position as Bus Driver, effective 9/24/10.

Resignation: Mr. Graves moved seconded by Mrs. Autiello and carried unanimously to accept the resignation of Kathleen Keitel from her position as Three-Hour Clerk, effective 10/8/10.

Creation of Position: Mr. Graves moved seconded by Mrs. Autiello and carried unanimously to create one classified cafeteria aide position, effective 10/13/10.

Substitutes: Mr. Graves moved seconded by Mrs. Autiello and carried unanimously to approve the following appointment of substitutes as presented.  
Heather Loveland – School Nurse  
Tina Sorel – Cleaner

Long – Term Substitute Appointment: Mr. Graves moved, seconded by Mrs. Autiello and carried unanimously to approve the following long-term substitute appointment:  
NAME: Sarah Horning  
POSITION: Long-Term Substitute Mathematics Teacher  
CERTIFICATION: Initial Mathematics 5-9, eff. 9/1/07  
DATE OF COMMENCEMENT OF APPOINTMENT: 10/12/10  
EXPIRATION DATE OF APPOINTMENT: 2/16/11  
SALARY: as per Board Policy regarding per diem substitutes of long-term duration

Certified Probationary Appointment: Mr. Graves moved seconded by Mrs. Autiello and carried unanimously to approve the following certified probationary appointment:  
Name: Dana Finney  
Tenure Area: School Counselor  
Date of Commencement of Service: 10/1/10  
Expiration Date of Probationary Service: 9/30/12  
Certification Status: Permanent School Counselor, eff. 9/1/06  
Salary: Level 9 M+60

Certified Probationary Appointment: Mr. Graves moved, seconded by Mrs. Autiello and carried unanimously to approve the following certified probationary appointment:  
Name: Jeremiah Andrew  
Tenure Area: Elementary  
Date of Commencement of Service: 10/1/10  
Expiration Date of Probationary Service: 9/30/13  
Certification Status: Initial Childhood Education (Grades 1-6), eff. 2/1/11  
Salary: Level 1

Classified Probationary Appointment: Mr. Graves moved, seconded by Mrs. Autiello and carried unanimously to approve the following classified probationary appointment:  
Name: Kathleen Keitel  
Position: Cafeteria Aide  
EFFECTIVE DATE OF PROBATIONARY PERIOD: 10/13/10  
EXPIRATION DATE OF PROBATIONARY PERIOD: 4/12/11  
SALARY: as per contract

Classified Permanent Appointment: Mr. Graves moved, seconded by Mrs. Autiello and carried unanimously to approve the following classified permanent appointment:

Name: Mary Ann Brownell  
 Position: Bus Monitor  
 Effective Date: 11/14/10

Graduate Hours: Mr. Graves moved, seconded by Mrs. Autiello and carried unanimously to approve extra pay for graduate hours to the following employee:

Philip Maron                      3 Hours                      Total Hours = 165

Extracurricular Appointments: Mr. Graves moved, seconded by Mrs. Autiello and carried unanimously to approve the following extra curricular appointments for the 2010-2011 school year:

Position:	Advisor:	Base	Long.	Total
Newsletter	Brenda Saunders	\$2,119	-	\$2,119
Website	Daryl Jeffords	\$2,119	-	\$2,119
JH Drama Musical Asst. Director	Jean Wilbur	\$984	-	\$984
SH Drama Musical Asst. Director	Jean Wilbur	\$984	-	\$984

Coaching Appointments: Mr. Graves moved, seconded by Mrs. Autiello and carried unanimously to approve the following coaching appointment for the 2010-2011 school year:

Position:	Name:	Base	Long.	Total
Varsity Boys Basketball	George Beck	\$4,239	\$1,288	\$5,527
Assistant Varsity Boys Basketball	Ryan Turnbull	\$1,648	-	\$1,648
JV Boys Basketball	Daniel Flynn	\$2,825	\$772	\$3,597
8 <sup>th</sup> Grade Boys Basketball	Dean Estramonte	\$1,648	-	\$1,648
7 <sup>th</sup> Grade Boys Basketball	Jeremiah Andrew	\$1,648	-	\$1,648
6 <sup>th</sup> Grade Boys Basketball	Russell Batty	\$708	-	\$708
5 <sup>th</sup> Grade Boys Basketball	Leo Flynn	\$708	\$86	\$794
4 <sup>th</sup> Grade Boys Basketball	Michael Pryor	\$708	-	\$708
Varsity Girls Basketball	Timothy Brophy	\$4,239	\$1,288	\$5,527
Assistant Varsity Girls Basketball	Peter Wilbur	\$1,648	\$516	\$2,164
JV Girls Basketball	Jason Slater	\$2,825	\$261	\$3,086
8 <sup>th</sup> Grade Girls Basketball	Kelly Coon	\$1,648	-	\$1,648
7 <sup>th</sup> Grade Girls Basketball	William Curley	\$1,648	\$772	\$2,420
5 <sup>th</sup> & 6 <sup>th</sup> Grade Girls Basketball	Janet Townsend	\$708	-	\$1,416
4 <sup>th</sup> Grade Girls Basketball	Lisa Towne	\$708	\$86	\$794
Varsity Winter Cheering	Nancy Morrison	\$1,883	-	\$1,883
Indoor Track	Steven Patrick	\$3,532	\$1,288	\$4,820
Assistant Indoor Track	Christine Yakubec	\$2,119	-	\$2,119

Extension of Unpaid Child-rearing leave: Mr. Graves moved, seconded by Mrs. Autiello and carried unanimously to approve an extension for an unpaid child-rearing leave to Dawn Slater under the Family and Medical Leave Act (FMLA) and pursuant to the Agreement Between the Superintendent of Schools of Greenwich Central School and the Greenwich Teachers' Association, with a commencement date of 11/1/10 and a return date of 7/1/11.

CSE/CPSE: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the recommendations of the CSE/CPSE.

Independent Audit Report: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to accept the independent audit report for the 2009-2010 fiscal year, completed by Jenkins, Law, Beecher & Bethel, LLP.

- Internal Audit Report: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to accept the internal audit report for the 2009-2010 fiscal year.
- Field Trip: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve a field trip for FFA students to the Fall Leader's Conference in Croghan, NY on October 8 – October 9, 2010.
- Field Trip: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve a field trip for FFA students to the National FFA convention in Indianapolis on October 17 – October 24, 2010, as presented.
- Field Trip: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve a field trip for students to Washington D.C. on April 2 – April 6, 2011, as presented.
- Public Comments: A BOE member expressed her concern regarding the cost of field trips.
- Superintendent's Report: Mr. Donnelly encouraged everyone to come out and watch a game. The Superintendent's Conference Day was amazing.
- Executive Session: Mr. Graves moved, seconded by Mrs. Hall and carried unanimously to recess for an executive session to discuss on going litigation and personnel at 8:35 pm.
- Regular Session: Mr. Graves moved, seconded by Mrs. Hall and carried unanimously to return to regular session at 9:30.
- Adjournment: Mr. Graves moved, seconded by Mrs. Hall and carried unanimously to adjourn the meeting at 9:30.

Denise Smith  
District Clerk

Minutes	Greenwich Central School District	11/15/10
Members Present:	Jill Autiello Michael Conlin Laura Hall	
Members Absent:	Daniel Pemrick, President Thomas Graves, Vice-President	
Also Present:	W. Clark, B. Cronin, M. Donnelly, A. Neary, G. Niesz, L. Palmer, D. Smith, Faculty/staff and community members.	
	Mrs. Autiello called the meeting to order at 7:00 p.m., led the Pledge of Allegiance and asked for roll call.	
Presentations:	Capital Project Overview – Wes Clark SAT/ACT Counseling – Pat Morris	
Public Comments:	There were no public comments	
Approval of Minutes:	Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the minutes of the meeting held on 10/18/10.	
Reports:	Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to accept the Treasurer Report, Budget Status Report, Revenue Status Report and Enrollment Report.	
Budget Transfers:	Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve budget transfers as presented for ordinary contingent expenditures necessary to maintain the educational program, or necessary to preserve property or ensure the health and safety of students or staff.	
Petty Cash Account:	Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the creation of a petty cash account in the amount of \$100 for the 12:1:1 class and appoints Jack Middlebrook as the custodian of the account.	
Substitute	Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following appointment of a substitute as presented.  Donna Bearor – Bus Driver	
Classified Permanent Appointment:	Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following classified permanent appointment:  NAME: Kathy Gould POSITION: School Nurse (10 month) EFFECTIVE DATE: 12/19/10	
Classified Probationary Appointment:	Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following classified probationary appointment:  Name: Thomas Jordan Position: Bus Driver EFFECTIVE DATE OF PROBATIONARY PERIOD: 10/18/10 EXPIRATION DATE OF PROBATIONARY PERIOD: 4/17/11 SALARY: as per contract	

Classified Probationary Appointment: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following classified probationary appointment:

NAME: Mary Ann Brownell  
POSITION: Three-Hour Clerk  
EFFECTIVE DATE OF PROBATIONARY PERIOD: 11/15/10  
EXPIRATION DATE OF PROBATIONARY PERIOD: 5/14/11  
SALARY: as per contract

Meeting Officials: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following meeting officials for the bond vote on 12/14/10.

VOTING MACHINE CUSTODIANS: Wayne Perkins & Donald Perkins - \$200/each

CHIEF ELECTION INSPECTOR: Denise Smith

ELECTION INSPECTORS: Sharon Bobel, Ann Lyons, Susan McFadden, Sara Moses, Linda Owens, Maria Robinson, Susan Roods, \$9.00/per hr.

Graduate Hours: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve extra pay for graduate hours to the following employee:

Marie Hoffman                      2 Hours                      Total Hours = 65

Resignation: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to accept the resignation of Jeanne Marie Breen, Spanish Club Advisor, effective 2010-2011 school year.

Extracurricular Appointment: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following extra curricular appointment for the 2010-2011 school year:

Position:	Advisor:	Base	Long.	Total
Choraliers	Diane Rougeau	\$708	-	\$708

Resignation: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to accept the resignation of Kelly Coon, 8<sup>th</sup> Grade Girls Basketball Coach, effective 2010-2011 school year.

Coaching Appointments: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following coaching appointments for the 2010-2011 school year:

Position:	Name:	Base	Long.	Total
Vol. Asst. Winter Cheering	Robin Bristol	-	-	-
Vol. Asst 8 <sup>th</sup> Grade Girls Basketball	Kelly Coon	-	-	-
8 <sup>th</sup> Grade Girls Basketball	Eric Whitehouse	\$1,648	-	\$1,648

Rehire: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to rehire Marilyn Dore to the following position pursuant to Article XVIII of the Collective Bargaining Agreement with the CSEA.

Name: Marilyn Dore  
Position: Teacher Aide  
Effective Date: 11/15/10

Creation of Extracurricular Positions: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to create the following extra curricular positions, effective 11/4/10.

Kindness Club Advisor	\$708
Friends of Rachel Advisor	\$708

CSE/CPSE: Mr. Conlin moved, seconded my Mrs. Hall and carried unanimously to approve the recommendations of the CSE/CPSE.

Budget Calendar Mr. Conlin moved, seconded my Mrs. Hall and carried unanimously to approve the Budget Calendar for 2011-2012, as presented.

Greenwich Administrators Association: Mr. Conlin moved, seconded my Mrs. Hall and carried unanimously to recognize the Greenwich Administrators Association as the sole and exclusive bargaining agent, for purposes of collective bargaining and the adjustment of grievances under the Taylor Law, for a bargaining unit consisting of all tenured and probationary principals and assistant principals and the director of pupil personnel services, and excluding all other positions, effective immediately.

Policy Development Policy #6700 Purchasing - 1<sup>st</sup> Reading  
Policy #8334 Use of Credit Cards – 1<sup>st</sup> Reading

Public Comments: There were no public comments

Superintendent's Report: Mr. Donnelly spoke on the information found on the newly designed website created by Daryl Jeffords.

The Junior High school play Pirates of Penzance is this weekend.

Mr. Niesz gave information on the drug survey the students took and said they would report in more detail at the December BOE meeting. A copy of the survey is on the website.

Congratulations on the accomplishments of the various teams and individuals this fall.

Mrs. Palmer gave a brief update on Rachel's Challenge and said the feedback has been wonderful.

A family movie night is scheduled for this Friday at 6:30.

Adjournment: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to adjourn the meeting at 8:13 pm.

Denise Smith  
District Clerk

Minutes	Greenwich Central School District	1/10/11
Members Present:	Daniel Pemrick, President Thomas Graves, Vice-President Jill Autiello Michael Conlin Laura Hall	
Members Absent:		
Also Present:	W. Clark, B. Cronin, M. Donnelly, A. Neary, G. Niesz, D. Smith, Faculty/staff and community members.	
	Mr. Pemrick called the meeting to order at 7:00 p.m., led the Pledge of Allegiance and asked for roll call.	
Presentations:	Budget Guidelines & Debt Service - W. Clark	
	Mr. Donnelly explained Mr. Pemrick's suggestion of placing an educational goal in the budget guidelines.	
Public Comments:	A high school student requested a change in the policy as to final grade determination. A discussion on this topic followed with the board and administration.	
	A teacher commented to the board on her concern regarding children not being allowed to go out for recess on cold days. Mr. Donnelly addressed the concern and stated that it would be brought up at the next Health & Safety meeting.	
Approval of Minutes:	Mr. Graves moved, seconded by Mrs. Hall and carried unanimously to approve the minutes of the meetings held on 12/13/10, 12/14/10 & 12/28/10.	
Reports:	Mr. Graves moved, seconded by Mrs. Hall and carried unanimously to accept the Treasurer Report, Budget Status Report, Revenue Status Report, and Enrollment Report.	
Serial Bond Resolution:	Mr. Graves moved, seconded by Mrs. Hall and carried unanimously to approve a resolution regarding the issuance of Serial Bonds as presented.	
Agreement with St. John Architects:	Mr. Graves moved, seconded by Mrs. Hall and carried unanimously to approve an agreement with St. John Architects for services related to the 2011-2012 Building Reconstruction Projects as presented.	
Budget Transfers:	Mr. Graves moved, seconded by Mrs. Hall and carried unanimously to approve budget transfers as presented for ordinary contingent expenditures necessary to maintain the educational program, or necessary to preserve property or ensure the health and safety of students or staff.	
Contract for Student Health Services:	Omitted	
Executive Session:	Mr. Conlin moved, seconded by Mr. Graves and carried unanimously to recess for an executive session to discuss particular personnel at 7:50 pm.	
Regular Session:	Mrs. Autiello moved, seconded by Mr. Graves and carried unanimously to return to regular session at 8:15 pm.	
Long-term Substitute:	Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve the following long-term substitute appointment:	

NAME: Amy Merecki  
POSITION: Long-Term Substitute Elementary Teacher  
CERTIFICATION: Permanent K-6, eff. 2/1/09  
DATE OF COMMENCEMENT OF APPOINTMENT: 1/18/11  
EXPIRATION DATE OF APPOINTMENT: 3/18/11  
SALARY: as per Board Policy regarding per diem substitutes of long-term duration

Long-term Substitute: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve the following long-term substitute appointment:

NAME: Kelly Carpenter  
POSITION: Long-Term Substitute English Teacher  
CERTIFICATION: Initial English Language Arts 7-12, eff. 2/1/10  
DATE OF COMMENCEMENT OF APPOINTMENT: 3/15/11  
EXPIRATION DATE OF APPOINTMENT: 6/30/11  
SALARY: as per Board Policy regarding per diem substitutes of long-term duration

Long-term Substitute: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve the following long-term substitute appointment:

NAME: Sarah Moses  
POSITION: Long-Term Substitute Library Clerk  
DATE OF COMMENCEMENT OF APPOINTMENT: 1/10/11  
EXPIRATION DATE OF APPOINTMENT: 6/30/11  
SALARY: as per Board Policy regarding per diem substitutes of long-term duration

Creation of 0.8 Special Education Position: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to create one Special Education Teacher 0.8 FTE position effective 1/3/11.

Appointment of 0.8 Special Education Teacher: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve the appointment of Rachel Montalbano as .8 Special Education Teacher as follows:

NAME: Rachel Montalbano  
POSITION: Special Education Teacher  
DATE OF COMMENCEMENT OF SERVICE: 1/3/11  
EXPIRATION DATE OF APPOINTMENT: 6/30/11  
CERTIFICATION STATUS: Professional Childhood Education (1-6), eff. 9/1/09, Professional Students with Disabilities (1-6), eff. 9/1/10  
SALARY: Level 1 M +36

Classified Probationary Appointment: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve the following classified probationary appointment:

Name: Tina Sorel  
Position: Cleaner (2<sup>nd</sup> Shift)  
EFFECTIVE DATE OF PROBATIONARY PERIOD: 1/10/11  
EXPIRATION DATE OF PROBATIONARY PERIOD: 7/9/11  
SALARY: as per contract

Classified Permanent Appointment: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve the following classified permanent appointment:

Name: Patricia Lawrence  
Position: Bus Monitor  
Effective Date: 1/23/11

Classified Permanent Appointment: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve the following classified permanent appointment:

Name: Lee Wilkinson  
Position: Head Cook  
Effective Date: 2/9/11

Classified Permanent Appointment: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve the following classified permanent appointment:

Name: Brian Edsforth  
Position: Custodian  
Effective Date: 2/15/11

Classified Permanent Appointment: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve the following classified permanent appointment:

Name: Carolyn Lapham  
Position: Supervisor of Attendance/Health Office Assistant  
Effective Date: 2/28/11

Classified Permanent Appointment: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve the following classified permanent appointment:

Name: Mindy Hewitt  
Position: Breakfast Cafeteria Aide (1 Hour)  
Effective Date: 2/28/11

Classified Permanent Appointment: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve the following classified permanent appointment:

Name: Jessica Brophy  
Position: Cook (4 hours per day/10 months)  
Effective Date: 2/28/11

Classified Permanent Appointment: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve the following classified permanent appointment:

Name: Carol Waite  
Position: Teacher Aide (10:40 am – 1:40 pm, 5 days per week)  
Effective Date: 2/28/11

Resignation: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to rescind the unpaid leave of absence and accept the resignation from Brian Edsforth, Cleaner, effective January 10, 2011.

Unpaid Leave: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve the request for an unpaid leave of absence to Tanya Grimes under the Family and Medical Leave Act (FMLA) and pursuant to Article XIII, Section 6. a. of the Agreement Between the Superintendent of Schools and the CSEA, with a commencement date of January 26, 2011.

Graduate Hours: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve extra pay for graduate hours to the following employees:

Philip Maron	6 Hours	Total Hours = 171
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- CSE/CPSE: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the recommendations of the CSE/CPSE.
- Field Trip: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve a field trip for FFA students to the Leadership Training in Syracuse on January 29<sup>th</sup> & January 30<sup>th</sup>, 2011, as presented.
- Public Comments: Andrea Merlow gave information to the board on the donation she made last month for Autism from the fundraiser she spearheads in Lake George.
- A reporter asked about the resignation of a music teacher. Mr. Donnelly commented that the teacher resigned to pursue other interests.
- Superintendent's Report: Mr. Donnelly announced the schedule for budget dialogue meetings.
- Executive Session: Mr. Graves moved, seconded by Mrs. Hall and carried unanimously to recess for an executive session to discuss particular personnel and litigation issues at 8:27 pm.
- Regular Session: Mr. Graves moved, seconded by Mrs. Hall and carried unanimously to return to regular session at 9:10 pm.
- Adjournment: Mr. Graves moved, seconded by Mrs. Hall and carried unanimously to adjourn the meeting at 9:10 pm.

Denise Smith  
District Clerk

Members Present: Daniel Pemrick, President  
Thomas Graves, Vice-President  
Jill Autiello  
Michael Conlin  
Laura Hall

Members Absent:

Also Present: W. Clark, B. Cronin, M. Donnelly, A. Neary, G. Niesz, L. Palmer, D. Smith, Faculty/staff and community members.

Mr. Pemrick called the meeting to order at 7:00 p.m., led the Pledge of Allegiance and asked for roll call.

Presentations: Budget Review: Elementary, Special Ed, Technology, Secondary, Athletics & Extracurricular – Lisa Palmer, Alison Neary, Bill Hillebrandt & George Niesz

Public Comments: There were no public comments

Approval of Minutes: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve the minutes of the meeting held on 1/10/11.

Reports: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to accept the Treasurer Report, Budget Status Report, Revenue Status Report, Extra Classroom Activity Report and Enrollment Report.

Budget Transfers: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve budget transfers as presented for ordinary contingent expenditures necessary to maintain the educational program, or necessary to preserve property or ensure the health and safety of students or staff.

Cooperative Purchasing Program: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to authorize participation in the Cooperative Purchasing Program coordinated by the WSWHE BOCES for the 2011-12 school year, as presented.

Contract for Student Health Services: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve a contract for student health services with the Saratoga Springs City School District, as presented.

Agreement Extension for School Portraits: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve an extension agreement with Adirondack School Portraits for the period of January 1, 2011 through December 31, 2011.

Contract for Student Health Services: Mr. Hall moved, seconded by Mr. Graves and carried unanimously to approve a contract for student health services with the Saratoga South Colonie School District, as presented.

Substitutes: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the following substitute appointments:

Clayton Bishop                      Substitute Cleaner/Custodian  
Donna Bearor                        Substitute Cafeteria/Teacher Aide

Unpaid Leave of Absence: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve an unpaid leave of absence to Ronald Zolinger under the Family and Medical Leave Act (FMLA) and pursuant to Article XIII, Section 6. a. of the Agreement Between the Superintendent of Schools and the CSEA, with a commencement date of January 26, 2011.

Long-term Substitute: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the following long-term substitute appointment:

NAME: Anthony Califano  
POSITION: Long-Term Substitute Music Teacher  
CERTIFICATION: Initial Music, eff. 9/1/10  
DATE OF COMMENCEMENT OF APPOINTMENT: 2/7/11  
EXPIRATION DATE OF APPOINTMENT: 6/30/11

Classified Probationary Appointment: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the following classified probationary appointment:

Name: John Irwin  
Position: Cleaner (2<sup>nd</sup> Shift)  
EFFECTIVE DATE OF PROBATIONARY PERIOD: 2/7/11  
EXPIRATION DATE OF PROBATIONARY PERIOD: 8/6/11  
SALARY: as per contract

Graduate Hours: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve extra pay for graduate hours to the following employees:

Rachel Montalabano                      3 Hours Total Hours = 39  
Kevin Aierstok                              6 Hours Total Hours = 66

Extra Curricular Appointments: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the following extra curricular appointments for the 2010-2011 school year:

Name	Position	Base	Longevity	Total
Dina Henke	Middle Grade Music Co-Director	\$1059.50	-	\$1059.50
Sarah Moses	Middle Grade Music Co-Director	\$1059.50	-	\$1059.50

Coaching Appointments: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the following Coaching appointments for the 2010-2011 school year:

Name	Position	Base	Longevity	Total
George Beck	Varsity Baseball	\$3181	\$1288	\$4469
Daniel Flynn	Assistant Varsity Baseball	\$1414	\$516	\$1930
David Vandewater	JV Baseball	\$2119	\$261	\$2380
Ryan Turnbull	Modified Baseball	\$1414		\$1414
Greg McGuirk	Varsity Softball	\$3181	\$433	\$3614
Tomarra McCall	Assistant Softball	\$1414		\$1414
William Curly	JV Softball	\$2119	\$772	\$2891
Steven Blake	Vol. Assistant Softball	\$0		\$0
Robert Sipperly	Varsity Boys Lacrosse	\$3181	\$860	\$4041
Peter Niles	JV Boys Lacrosse	\$2119	\$261	\$2380
Timothy Kelleher	Vol. Assistant Boys Lacrosse	\$0		\$0
Nicole Dixson	Varsity Girls Lacrosse	\$3181		\$3181
Jessica Barrett	JV Girls Lacrosse	\$2119		\$2119
Rachel Montalbano	Vol. Assistant Girls Lacrosse	\$0		\$0
Kevin Aierstok	Boys Tennis	\$2825	\$261	\$3086
Steven Patrick	Girls Track	\$3181	\$1288	\$4469
Patrick Morris	Boys Track	\$3181	\$433	\$3614
John Stewart	Vol. Assistant Baseball	\$0		\$0

CSE/CPSE: Mrs. Hall moved, Seconded by Mrs. Autiello and carried unanimously to approve the recommendations of the CSE/CPSE.

2011-2012 School Calendar: Mrs. Hall moved, Seconded by Mrs. Autiello and carried unanimously to approve the 2011-2012 school calendar as presented.

Field Trip: Mrs. Hall moved, Seconded by Mrs. Autiello and carried unanimously to approve a field trip for FFA students to Lancaster County, PA on April 21-22, 2011 as presented.

Field Trip: Mrs. Hall moved, Seconded by Mrs. Autiello and carried unanimously to approve a field trip for FFA students to the NY FFA Convention at SUNY, Cobleskill on May 5 – May 7, 2011 as presented.

Public Comments: A community member asked if we had an unnecessary spending freeze for the remainder of the year and also commented on the quality of the New Visions program.

Superintendent's Report: Mr. Donnelly gave a presentation on what is happening inside the budget.  
Community members asked questions and shared their thoughts on the budget.

Executive Session: Mr. Graves moved, seconded by Mr. Conlin and carried unanimously to recess for an executive session to discuss particular personnel and litigation issues at 8:12 pm.

Regular Session: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to return to regular session at 9:20 pm.

Adjournment: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to adjourn the meeting at 9:21 pm.

Denise Smith  
District Clerk

Minutes

Greenwich Central School District

4/19/11

Members Present:

Daniel Pemrick, President  
Thomas Graves, Vice-President  
Michael Conlin  
Laura Hall

Members Absent:

Jill Autiello

Also Present:

M. Donnelly, G. Niesz, B. Cronin, A. Neary, W. Clark, L. Palmer, D. Smith, Faculty/staff and community members.

Mr. Pemrick called the meeting to order at 6:59 p.m., led the Pledge of Allegiance and asked for roll call.

Presentation:

Mr. Niesz presented a review on grading procedure.

Public Comments:

There were no public comments

Approval of Minutes:

Mr. Graves moved, seconded by Mr. Conlin and carried unanimously to approve the minutes of the meeting held on 3/21/11 & 4/4/11.

Reports:

Mr. Graves moved, seconded by Mr. Conlin and carried unanimously to accept the Budget Status Report, Revenue Status Report, Treasurers Report and Enrollment Report.

Resignation:

Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to accept the resignation of Michael Hernandez from his position as Superintendent of Buildings and Grounds, effective 3/31/11.

Resignation:

Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to accept the resignation for the purpose of retirement of Dennis Mattison from his position as Custodian, effective 6/30/11.

Resignation

Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to accept the resignation of Heather Graham, Special Education Teacher, effective 6/30/11.

Appointment  
Amendment:

Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to amend the following appointment of Rachel Montalbano as a Special Education Teacher effective 2/28/11:

NAME: Rachel Montalbano

POSITION: Special Education Teacher

DATE OF COMMENCEMENT OF SERVICE: 1/3/11

EXPIRATION DATE OF APPOINTMENT: 6/30/11

CERTIFICATION STATUS: Professional Childhood Education (1-6), eff. 9/1/09, Professional Students with Disabilities (1-6), eff. 9/1/10

SALARY: Level 1 M +39

Substitute Appointment:

Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve the following substitute:

Jocelyn Nolan      Substitute Psychologist

Mapping Mentor  
Appointment:

Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve the following Faculty Mentors for the Curriculum Mapping Program at the yearly salary of \$1000 each.

Robin Bristol  
Cheryl Record

Classified Permanent Appointment: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve the following classified permanent appointment:

NAME: Mary Ann Brownell  
POSITION: Three Hour Clerk  
EFFECTIVE DATE: 5/14/11

Provisional Appointment: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve the following classified provisional appointment:

NAME: Ronald Nicholson  
POSITION: Superintendent of Buildings and Grounds  
EFFECTIVE DATE: 4/19/11  
SALARY: as per contract

Graduate Hours: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve extra pay for graduate hours to the following employee:

Jennifer Bahem                      3 Hours                      Total Hours = 39

Coaching Appointment: Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve the following coaching appointment for the 2010-2011 school year:

NAME	POSITION	BASE	TOTAL
Kara Kolonsky	Volunteer Asst. Softball	\$0	\$0
Christopher Flynn	Volunteer Asst. Baseball	\$0	\$0

Meeting Officials Mrs. Hall moved, seconded by Mr. Graves and carried unanimously to approve the following meeting officials for the budget vote and board member election on 5/17/11:

VOTING MACHINE CUSTODIANS: Wayne Perkins & Donald Perkins - \$200/each

CHIEF ELECTION INSPECTOR: Denise Smith

ELECTION INSPECTORS: Sharon Bobel, Cathy Bungard, Ann Lyons, Susan McFadden, Linda Owens, Maria Robinson, Kathryn O'Malley, Susan Roods \$9.00/per hr.

CSE Recommendations: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the recommendations of the CSE/CPSE.

Field Trip: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve a field trip for FFA students to the NY FFA Convention at SUNY, Cobleskill on May 5 – May 7, 2011 as presented.

BOCES Budget: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to approve the following resolution:

Resolved, the Board of Cooperative Educational Services of Washington-Saratoga-Warren-Hamilton-Essex Counties is authorized to expend the sums set forth in the Administrative Budget in the total amount of \$5,595,326 during the school year 2011-2012.

BOCES BOE: Mr. Conlin moved, seconded by Mrs. Hall and carried unanimously to cast their vote for the following BOCES Board of Education members: Frank Grimaldi, Kathleen Jarvis, Lori Mills, Jeffrey Piro, Stephen Smoller

Policy: Policy #9241 Arrangements for Professional Staff Substitutes – 1<sup>st</sup> Reading

Public Comments: There were no public comments.

Superintendent's Report: Spring sports have begun around campus  
Great work is being accomplished by both Greenwich and Schuylerville Schools regarding Rachel's Challenge. Thank you to the Fort Miller Group for their support

Executive Session: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to recess for an executive session to discuss litigation and particular personnel at 7:40 pm.

Regular Session: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to return to regular session 8:11 pm.

Adjournment: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to adjourn the meeting at 8:12 pm.

Denise Smith  
District Clerk

- Members Present: Dan Pemrick, President  
Thomas Graves, Vice-President  
Jill Autiello  
Michael Conlin  
Laura Hall
- Members Absent: Dan Pemrick, President
- Also Present: B. Cronin, M. Donnelly, G. Niesz, A. Neary, L. Palmer, D. Smith, Faculty/staff and community members.
- Mr. Graves called the meeting to order at 7:00 p.m., led the Pledge of Allegiance and asked for roll call.
- Presentation: Elementary Literacy Framework – Lisa Palmer, Julie Carroll, Susan Meyer, Kayleigh Bluman and Erin Lyons
- Public Comments: There were no public comments
- Approval of Minutes: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to approve the minutes of the meeting held on 5/16 & 5/17.
- Reports: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to accept the Treasurers Report, Budget Status Report, Revenue Status Report, and Enrollment Report.
- Budget Transfers: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to approve budget transfers as presented for ordinary contingent expenditures necessary to maintain the educational program, or necessary to preserve property or ensure the health and safety of students or staff.
- Retirement Reserve: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to increase the funding of the employees Retirement Reserve Fund, as presented.
- Waste Removal Bid: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to award the waste removal bid in the amount of \$8,603.88 to Waste Management of Eastern NY.
- Bus Leases: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to approve an agreement as presented for Bus Leases for the 2011-2012 school year for Towns of Greenwich and Easton.
- Donation: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to thank and accept a donation of \$135 from for the purpose of purchasing sports books in tribute to Peggy Fifield.
- Roof Contract: Mrs. Autiello moved, seconded by Mr. Conlin and carried unanimously to enter into an agreement for the 2011-2012 Reconstruction Projects – High School “Roof Reconstruction Project” with T.P. Monahan, Inc. in the amount of \$624,474.00 as presented.
- Abolish Special Education Teacher Position: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to abolish one special education teaching position, effective 6/30/11.
- Abolish Music Teacher Position: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to abolish one music teaching position, effective 6/30/11.

Abolish Speech Teacher Position:	Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to abolish one speech teaching position, effective 6/30/11. The employment of the following least senior person in this job title is hereby terminated, effective 6/30/11. Pamela Bordas
Abolish .5 Instructional Technology Specialist Position:	Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to abolish one .5 Instructional Technology Specialist position, effective 6/30/11. The employment of the following least senior person in this job title is hereby terminated, effective 6/30/11. Maureen Edsforth
Abolish Three-Hour Clerk Position:	Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to abolish one three-hour clerk position, effective 6/30/11.
Abolish Bus Driver Position:	Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to abolish one bus driver position, effective 6/30/11. The employment of the following least senior person in this job title is hereby terminated, effective 6/30/11. Thomas Jordan
Abolish Maintenance Mechanic Position:	Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to abolish one maintenance mechanic position, effective 6/30/11. The employment of the following least senior person in this job title is hereby terminated, effective 6/30/11. Ronald Zollinger
Abolish Custodian Position:	Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to abolish one custodian position, effective 6/30/11.
Abolish Teacher Aide Positions:	Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to abolish five teacher aide positions, effective 6/30/11. The employment of the following five least senior persons in this job title is hereby terminated, effective 6/30/11.  Kimberly Collins, Jacquelyn Greeno, Jenny Rogers, Marilyn Dore, Kim Tironi
Create Cleaner Position:	Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to create one cleaner position, effective 7/1/11.
Create Maintenance Worker:	Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to create one maintenance worker, effective 7/1/11.
Create .5 Speech Position:	Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to create one .5 speech teacher position, effective 9/1/11.
Create .6 Music Teacher:	Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to create one .6 music teacher position, effective 9/1/11.
Resignation:	Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to accept the resignation for the purpose of retirement of Laura Goodman from her position as English Teacher, effective 7/1/11.
Clerk of the Works:	Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve Bob Bowman as Clerk of the Works, effective 6/13/11.
Substitutes:	Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following substitutes: Thomas Dwyer                      Substitute Maintenance Worker Lauren Calcagni                      Substitute Cafeteria Aide
Temporary Technology Assistants:	Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the appointment of Michael Pearson, Alicia Anderson, Tyler LaFountain, Warren Dennis, and Cole Furman as Temporary Technology Assistants, for the 2011-2012 school year, at the rate of \$8.00/hour.

Unpaid Child-rearing Leave Extension: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve a request for an extension of unpaid child-rearing leave to Heather Barrett under the Family and Medical Leave Act (FMLA) and pursuant to the Agreement Between the Superintendent of Schools of Greenwich Central School and the Greenwich Teachers' Association, with a commencement date of 9/1/11 and a return date of 9/1/12.

Updates to Contracts: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve updates to contracts for Wesley Clark, Shirley Drumm, Charles William Hillebrandt, Kenneth Justin, Evelyn Larmon, Beth Anne Mosher, and Denise Smith as presented.

.5 Speech Teacher Appointment: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the appointment of Pamela Bordas as .5 Speech Teacher as follows:

NAME: Pamela Bordas  
POSITION: Speech Teacher  
DATE OF COMMENCEMENT OF SERVICE: 9/1/11  
EXPIRATION DATE OF APPOINTMENT: 8/31/12  
CERTIFICATION STATUS: Perm. Speech & Hearing Handicapped, eff. 9/99  
SALARY: Level 14 M+40

.5 Enrichment Teacher Appointment: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the appointment of Dina Henke as .5 Enrichment Teacher as follows:

NAME: Dina Henke  
POSITION: Enrichment Teacher  
DATE OF COMMENCEMENT OF SERVICE: 9/1/11  
EXPIRATION DATE OF APPOINTMENT: 8/31/12  
CERTIFICATION STATUS: Initial Childhood Education (Grades 1-6), eff. 9/08, Initial Gifted Education Extension, eff. 2/11  
SALARY: Level 4

Classified Permanent Appointment: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following classified permanent appointment:

NAME: Tina Sorel  
POSITION: Cleaner  
EFFECTIVE DATE: 7/9/11

Classified Permanent Appointment: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following classified permanent appointment:

NAME: Ronald Zollinger  
POSITION: Maintenance Worker  
EFFECTIVE DATE: 6/13/11

Graduate Hours: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve extra pay for graduate hours to the following employees:

Phillip Maron	6 Hours	Total Hours = 177
Cheryl Record	6 Hours	Total Hours = 57

Faculty Mentor Amendment: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to amend the following Faculty Mentors for the Curriculum Mapping Program at the yearly salary of ~~\$1000~~ \$1500 each.

Robin Bristol  
Cheryl Record

Faculty Mentor Approval:	<p>Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following Faculty Mentors for the Curriculum Mapping Program at the yearly salary of \$1000 each.</p> <p>Kevin Aierstok, Nicole Carner, Cortney Barber, Brooke Vermilyea, Stephanie Marcinko</p>
Creation of Elementary Summer School Teachers:	<p>Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to create the following elementary summer school positions for summer 2011, effective 7/5/11 – 7/28/11: four elementary teachers.</p>
Appointment of Elementary Summer School Teachers:	<p>Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following elementary summer school teacher appointments, effective 7/5/11 – 7/28/11; 8:00 a.m. – 12:00 p.m. (3 days per week); salaries as per contract (professional rate of pay).</p> <p>Bridges Program – Dawn Alvarez, Grade1/Grade2 –Joanne Penman, Grade 3/Grade 4 – Melissa Davis, Grade 5/Grade 6 – Michelle Kenney</p>
Creation of Summer School Speech & Language Pathologist:	<p>Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to create the position of Speech and Language Pathologist for Extended School Year, 7/5/11 – 8/12/11, 0.4 FTE, salary as per contract (professional rate of pay).</p>
Appointment of Summer School Speech & Language Pathologist:	<p>Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the appointment of Jennifer Kuzmich as Speech and Language Pathologist for Extended School Year, effective 7/5/11 – 8/12/11, 0.4 FTE, salary as per contract (professional rate of pay).</p>
Creation of Extended Year Special Education Teacher:	<p>Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to create one special education teacher position for Extended School Year, effective 7/5/11 – 8/12/11 8:00 a.m. – 2:00 p.m. (5 days per week), salary as per contract, (professional rate of pay).</p>
Appointment of Extended Year Special Education Teachers:	<p>Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the appointment of the following Special Education Teacher for Extended School Year, effective 7/5/11 – 8/12/11 8:00 a.m. – 2:00 p.m. (5 days per week), salary as per contract, (professional rate of pay):</p> <p>Debra DeSacia</p>
Creation of Extended Year Teacher Aides:	<p>Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to create two teacher aide positions for Extended School Year, effective 7/5/11 – 8/12/11 8:00 a.m. – 2:00 p.m., salary as per contract.</p>
Appointment of Extended Year Teacher Aides:	<p>Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to appoint the following Teacher Aides for Extended School Year, effective 7/5/11 – 8/12/11, 8:00 a.m. – 2:00 p.m., salary as per contract. (Enc.)</p> <p>Barbara Bussing, Heidi Holcomb</p>
Creation of Secondary Summer School Teachers:	<p>Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to create the following secondary summer school positions for summer 2011, effective 7/11/11 – 8/18/11 (120 minute classes, meeting Monday – Thursday) salary as per contract (professional rate of pay):</p> <ul style="list-style-type: none"> <li>7<sup>th</sup> and 8<sup>th</sup> Grade Math/Science Teacher</li> <li>7<sup>th</sup> and 8<sup>th</sup> Grade English/Social Studies Teacher</li> <li>9<sup>th</sup> – 12<sup>th</sup> Grade Math Teacher</li> <li>9<sup>th</sup> – 12<sup>th</sup> Grade ELA Teacher</li> <li>9<sup>th</sup> – 12<sup>th</sup> Social Studies Teacher</li> </ul>

Appointment of Secondary Summer School Teachers:	<p>Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following secondary summer school teacher appointments for summer 2011, effective 7/11/11 – 8/18/11, (120 minute classes, meeting Monday – Thursday) salary as per contract (professional rate of pay):</p> <p>7<sup>th</sup> and 8<sup>th</sup> Grade Math/Science Teacher – Lea Houle  7<sup>th</sup> and 8<sup>th</sup> Grade English/Social Studies – Teacher John Nevins</p>																												
Creation of Summer Bus Driver, Bus Monitor & Bus Cleaner	<p>Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to create the following 2011 summer bus driver, bus monitor, &amp; bus cleaner positions:</p> <p>Wildwood Driver  Wildwood Monitor  Glens Falls Driver  Myers Driver  Greenwich Local Driver  Greenwich Local Monitor  Greenwich Driver North  Greenwich Driver South  Greenwich Youth Driver  Greenwich Youth Trips (2)  Bus Cleaners (3)</p>																												
Appointment of Summer Bus Driver, Bus Monitor & Bus Cleaner:	<p>Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to approve the following 2011 summer bus driver, bus monitor, &amp; bus cleaner appointments:</p> <table border="0" style="margin-left: 40px;"> <tr> <td>Wildwood Driver</td> <td>Mike Kelly</td> </tr> <tr> <td>Wildwood Monitor</td> <td>Patty Ivanoff</td> </tr> <tr> <td>Glens Falls Driver</td> <td>Tom Jordan</td> </tr> <tr> <td>Myers Driver</td> <td>Sandra Colby</td> </tr> <tr> <td>Greenwich Local Driver</td> <td>Debbie Weir</td> </tr> <tr> <td>Greenwich Local Monitor</td> <td>Doreen Maxwell</td> </tr> <tr> <td>Greenwich Driver North</td> <td>Donna Bearor</td> </tr> <tr> <td>Greenwich Driver South</td> <td>Kelly Kapas</td> </tr> <tr> <td>Greenwich Youth Bus Driver</td> <td>Susan Seiz</td> </tr> <tr> <td>Greenwich Youth Trip</td> <td>Susan Seiz</td> </tr> <tr> <td>Greenwich Youth Trip</td> <td>Donna Bearor</td> </tr> <tr> <td>Bus Cleaner</td> <td>Margaret Brownell</td> </tr> <tr> <td>Bus Cleaner</td> <td>Barbara Fish</td> </tr> <tr> <td>Bus Cleaner</td> <td>Susan Seiz</td> </tr> </table>	Wildwood Driver	Mike Kelly	Wildwood Monitor	Patty Ivanoff	Glens Falls Driver	Tom Jordan	Myers Driver	Sandra Colby	Greenwich Local Driver	Debbie Weir	Greenwich Local Monitor	Doreen Maxwell	Greenwich Driver North	Donna Bearor	Greenwich Driver South	Kelly Kapas	Greenwich Youth Bus Driver	Susan Seiz	Greenwich Youth Trip	Susan Seiz	Greenwich Youth Trip	Donna Bearor	Bus Cleaner	Margaret Brownell	Bus Cleaner	Barbara Fish	Bus Cleaner	Susan Seiz
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Bus Cleaner	Margaret Brownell																												
Bus Cleaner	Barbara Fish																												
Bus Cleaner	Susan Seiz																												
CSE Recommendations:	Mr. Conlin moved, seconded by Mrs. Autiello and carried unanimously to approve the recommendations of the CSE/CPSE.																												
School Calendar Update:	Mr. Conlin moved, seconded by Mrs. Autiello and carried unanimously to approve updates (revision of regents days) to the 2011-2012 school calendar as presented.																												
Field Trip:	Mr. Conlin moved, seconded by Mrs. Autiello and carried unanimously to approve a field trip for FFA students to Camp Oswegatchie, Croghan, NY on July 24 – July 29, 2011 as presented.																												
Policy	#4710 Grading Systems – First Reading																												
Public Comments:	There were no public comments.																												

Superintendent's Report: Mr. Donnelly commented the following:

70% Budget Approval Rate

Relay for Life raised \$128,000

Literacy Framework – thank you to Mrs. Palmer and her faculty

Mr. Niesz shared the following news:

Emma Stein & Janelle Whitman had the best science project in the entire state of New York.

Recognized the student athletes for their successful seasons

Gave a review of the end of the year calendar for the High School

Mrs. Palmer shared the following:

Kiley Whitaker was the essay winner for flag day and will share it at the flag day ceremony tomorrow

Thank you for the K-3 staff for an excellent field Day

3-6 thank you for the great job with assessments and the scoring

Executive Session: Mrs. Hall moved seconded by Mr. Conlin and carried unanimously to recess for an executive session to discuss negotiations at 8:16 pm.

Regular Session: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to return to regular session at 9:05 pm.

Adjournment: Mrs. Hall moved, seconded by Mr. Conlin and carried unanimously to adjourn the meeting at 9:06 pm.

Denise Smith  
District Clerk